



Citrus College



CITRUS COLLEGE

2021 Accreditation Site Visit Team

October 12 and 13, 2021

Superintendent/President's Welcome

On behalf of the Citrus Community College District Board of Trustees and the entire campus community, it is my pleasure to welcome the 2021 Accreditation Site Visit Team to Citrus College.

Since 1915, Citrus College has been committed to promoting academic and career success in an affordable, accessible and safe learning environment. Over the years, we have continued to grow by setting and achieving goals that bring us – and the students we serve – one step closer to reaching our full potential.

For Citrus College, the goal to receive accreditation from the Accrediting Commission for Community and Junior Colleges is significant. This distinction tells students, employees and stakeholders that we are on the path to success. The past year, our campus community has worked together to provide evidence that we are meeting the accreditation standards. Led by co-leads Dr. Joumana McGowan and Dr. Cathrine Besancon, approximately 80 individuals contributed to the self-evaluation process, which culminated in the production of a 228-page Institutional Self-Evaluation Report.

While we are pleased with the report's findings, we are also eager to address the identified core inquiries during the site visit. Moreover, we look forward to receiving valuable input from peer professionals.

Once again, we are pleased that you will be visiting Citrus College, albeit in a virtual environment. We are grateful to each team member for their time and dedication. As an institution focused on self-improvement, we cannot wait to take Citrus College to the next level of excellence going forward.

Sincerely,



Greg Schulz, Ed.D.

Superintendent/President

Superintendent/President

Dr. Greg Schulz

Dr. Greg Schulz currently serves as the Superintendent/President at Citrus College. With more than 21 years of leadership experience in the California community colleges system, Greg Schulz Ed.D. is known for being an enthusiastic and student-centered administrator. He has served as the president of Fullerton College since 2016. Prior to that, he held the same position on an interim basis for 10 months.

Dr. Schulz has also served in a variety of other educational leadership roles, including provost of North Orange Continuing Education (NOCE); dean of trades and industrial technologies at Long Beach City College; dean of instruction and student services of NOCE; interim director of fiscal affairs at North Orange County Community College District (NOCCCD); manager of administrative services at NOCE; and adjunct associate professor at California State University, Fullerton.

Dr. Schulz earned his associate degree in business administration from Fullerton College; his bachelor's degree in business administration/accounting from California State University, Fullerton; his master's degree in public administration from California State University, Long Beach; and his doctorate degree in educational leadership from the University of Southern California. He has also participated in a variety of leadership opportunities, including the Wheelhouse Institute on Leadership at the University of California, Davis; the American Association of Community Colleges Presidents Academy Summer Institute; and the Community College League of California Vineyard Symposium. In 2020, he received the Educational Leadership Award from A2MEND (African American Male Education Network and Development) for supporting the organization and championing the work of equity and inclusion for African American students.



Citrus Community College District Board of Trustees



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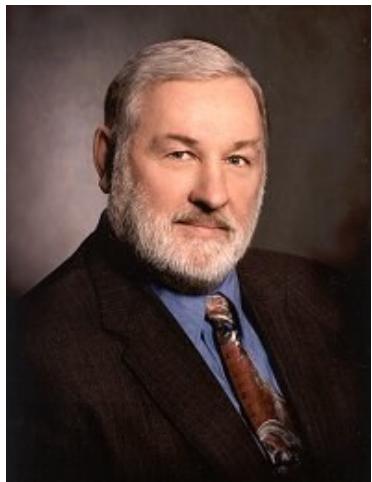
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Student Trustee

Citrus College 2021 Accreditation Co-Chairs

Dr. Joumana McGowan

Vice President of Academic Affairs/Accreditation Liaison Officer
Accreditation Co-Chair



Dr. Joumana McGowan currently serves as the Vice President of Academic Affairs at Citrus College. She has more than 21 years of experience in higher education. Previously, she served as the associate vice president (AVP) of instructional services at Mt. San Antonio College (Mt. SAC) for six years. As the AVP, she provided administrative direction and oversight for eight separate divisions. Prior to this role, she served as the dean of business at Mt. SAC for over four years. Dr. McGowan was also previously the dean of instruction at Coastline College, where she oversaw the business, computer information systems, and career and technical education departments. Her teaching experience includes being a full-time tenured faculty member, business management department chair and faculty senate president at Fullerton College.

Dr. McGowan is a graduate of the California community colleges system. She holds an associate degree from Mt. SAC, a Bachelor of Science in Business Administration degree and a Master of Business Administration degree from California State Polytechnic University, Pomona; and a doctorate degree and graduate certificate in community college leadership from the University of Southern California. Dr. McGowan has participated in numerous leadership training programs and, in 2018, completed the Harvard University Institute for Management and Leadership in Education program.

Dr. Cathrine Besancon

Faculty, Art History
Accreditation Co-Chair



Dr. Cathrine 'Catie' Besancon, a southern California native, did her undergraduate studies at UCLA and her graduate work in Art History at USC. Professor Catie, as most of her students call her, has taught extensively at a variety of different schools (universities, liberal arts and community colleges), preparing her to help students successfully make the transition from a community college to four-year schools and to prepare students for the job market. She has been an integral part of the current Accreditation cycle.

With vast training in Art History, she teaches a variety of classes at Citrus College, including the introductory surveys 100A and B as well as more specialized classes. A dedicated professor, she received a teaching award at USC and has consistently received wonderful student evaluations. In all of her classes, she makes an effort to expose students to a range of different approaches to art history—covering topics including culture, gender, politics, race and religion—and challenges students to actively engage with the materials under study.

Schedule for Focused Site Visit

All events will be held over zoom

Welcome and Introduction

Tuesday, October 12, 2021

9:30 a.m.—10:30 a.m.

Meeting ID: 988 8629 4700

Passcode: 964992

[https://cccconfer.zoom.us/j/98886294700?
pwd=VWVVVGdWa1V1RVJzbVICSHp3TUZFdz09](https://cccconfer.zoom.us/j/98886294700?pwd=VWVVVGdWa1V1RVJzbVICSHp3TUZFdz09)

Campus Open Forum

Tuesday, October 12, 2021

2:25 p.m.—3:35 p.m.

Meeting ID 989 8523 2634

Passcode: 978690

[https://cccconfer.zoom.us/j/98985232634?
pwd=NVI3QVB5NmZEZzQ0Ymo5WU5ZQ0U5dz09](https://cccconfer.zoom.us/j/98985232634?pwd=NVI3QVB5NmZEZzQ0Ymo5WU5ZQ0U5dz09)

Campus Exit Report

Wednesday, October 13, 2021

2:25 p.m.—3:35 p.m.

Meeting ID 928 8605 8078

Passcode: 590222

[https://cccconfer.zoom.us/j/92886058078?
pwd=OERITmFvb0RXVzdITUdYNWhDNnJmZz09](https://cccconfer.zoom.us/j/92886058078?pwd=OERITmFvb0RXVzdITUdYNWhDNnJmZz09)

Members of Citrus College ACCJC Visiting Team**Sunita "Sunny" Cooke, Ph.D.****ACCJC Team Chair**

Dr. Cooke has been involved in higher education in TX and in CA for over 25 years having served as a biology/biotechnology faculty member, director, dean, associate vice chancellor of workforce, and as a community college president in San Diego County for 14 years. Having served in multi-college districts, she now serves as a Superintendent/President of MiraCosta College (a single college district with four sites) reporting to a seven-member board of trustees. She is involved in state and national organizations focused on transformation of the community college to enhance student success and eliminate equity gaps. She serves on AACC's DEI commission, and the board of CA Forward, and the National Academy of Sciences Board of Science Education (BOSE). She also focuses on supporting new CEOs within the CA Community Colleges System and leads the San Diego regional effort in workforce and economic development on behalf of the 10 colleges in the region. This year she was honored to be recognized as the ACCT Pacific Region's CEO of the Year.

****Dr. Cooke will be in attendance and participating at the Virtual Focused Site Visit.***

Members of Citrus College ACCJC Visiting Team



Monica Green, Ed.D.
ACCJC Team Vice Chair

Monica Green, Ed.D. was appointed as the fourth Norco College President, in March of 2020. Prior to serving in an interim president role, Green led Riverside City College as the vice president of Planning and Development. Prior to RCC, she served as the dean and later vice president of the Norco College Student Services division from 2009 to 2018, where she developed, implemented, and evaluated student services programs to support student access, equity, and success. She provided leadership and direction in Admissions and Records, Assessment, Athletics, Career Center, Counseling, Student Financial Services, and wide variety of student support services. Green has 20 years of experience within the California community college system, six years as counseling faculty and 14 years as an administrator. As an advocate for higher education, she leads and provides support in the writing of grants, position papers, and delivering professional presentations. College and career readiness is of particular interest to Green, so over the years she has led many collaborative projects related to these areas.

She has been actively involved in the internal institutional self-evaluation process since 2006. For over eight years, she provided team leadership in Standard IIC and served on the Accreditation Steering Committee from Norco College's initial Accreditation through its most recent reaffirmation of accreditation in 2020. She served on the Riverside Community College District accreditation committee during the transition from a single college to multi-college district. She has served as an Accreditation Liaison Officer at Riverside City College. Previously she served on two peer review teams, one at a single-college district and the other included serving as a district peer review team member at a multi-college district.

****Dr. Green will be in attendance and participating at the Virtual Focused Site Visit.***

Members of Citrus College ACCJC Visiting Team



Jeff Sterns

Jeff Stearns is an Associate Professor at Honolulu Community College and an Accreditation Liaison Officer. He teaches college level English composition and Journalism classes. In fall 2016, as division chair of Language Arts, he redesigned the English developmental education program to a co-requisite model, dramatically improving the success of students. He has been at Honolulu CC since 2010. Before that, he worked 17 years for Reuters Ltd as a foreign correspondent and editor, mostly in Tokyo. He holds a B.A. degree in Japanese literature (Kokugakuin University), B.A. in English literature (University of Iowa), and M.A. in Expository Writing (University of Iowa). Jeff is a California native, growing up in Fresno in the Central Valley.

****Jeff Sterns will be in attendance and participating at the Virtual Focused Site Visit.***

Members of Citrus College ACCJC Visiting Team



Ryan Theule, Ed.D.

Ryan Theule serves as Vice President of College of the Canyons, Canyon Country Campus, as well as providing oversight to research, planning, and grants development functions for this single-college district in the Santa Clarita Valley. Ryan is the primary campus administrator for a 70-acre off-site campus and oversees the coordination and operation of the departments and services at this facility. In a traditional year, the Canyon Country Campus enrolls 4,000 students per semester, with an average of 70% of the District's graduating class taking classes at this campus. Ryan also serves on the design team for the College's Institutional Effectiveness & Inclusive Excellence (IE)2 committee, supports guided pathways efforts, and is part of the Foundation Board of Directors.

With 18 years of experience in higher education, Ryan has worked in community college administration since 2007, having previously worked in public relations, student affairs, and administration for law and graduate schools. He earned BA and MA degrees in History from Stanford University, a MA degree in Communication from Trinity International University, and an Ed.D. in Higher Education Leadership from the University of Southern California.

****Dr. Theule will be in attendance and participating at the Virtual Focused Site Visit.***

Members of Citrus College ACCJC Visiting Team



Gohar Momjian, Ed.D.
ACCJC Staff Liaison

Gohar Momjian joined the ACCJC staff in September 2017. Accreditation is the cornerstone of her 20+ years' experience in higher education. As Associate Vice Chancellor of Institutional Development, and Accreditation Liaison Officer (ALO) for City College of San Francisco from July 2012 until June 2015, she helped to lead the College's improvement processes.

Most recently, she served as Interim Director of Operations at Cañada College. Prior to that, Momjian gained in-depth knowledge working with the WASC Senior College and University Commission as the ALO for the American University of Armenia. She holds a B.A. in Psychology with a specialization in Business Administration from UCLA, and an M.A. in International Education, Administration and Policy Analysis from Stanford University, and an Ed.D. in Organizational Change and Leadership from USC.

****Dr. Momjian will be in attendance at the Virtual Focused Site Visit.***

Members of Citrus College ACCJC Visiting Team

**Michael Bowman**

Mike Bowman is the Executive Dean of Research and Planning at Ohlone College in Fremont, California. His experience in Research and Planning includes data gathering and analysis, authoring environmental scans, student equity plans, and strategic plans, as well as participation in planning processes at every level. He has been the college's lead for several projects in conjunction with the Chancellor's Office, as well as a liaison for implementation of Title 5 regulations. Additionally, Mike serves as the college Accreditation Liaison Officer and has participated in ten ACCJC peer review visits. His educational background includes a B.A. from the University of Redlands and a M.A. from San Jose State University. His majors include history and educational administration.

**Yolanda Bellisimo**

Yolanda Bellisimo is a member of the Social Sciences faculty at the College of Marin teaching political science and U.S. History. Prior to full time teaching, she worked for the Buck Institute for Education as a researcher and program developer in project and problem-based learning. She is a past president of our Academic Senate and have served on statewide committees for the Academic Senate, FACC and for the California Community Colleges Chancellor's Office.

Members of Citrus College ACCJC Visiting Team

Kathleen Scott, Ed.D.



Dr. Kathleen Scott is currently serving in the role of Interim CIO at Santa Barbara Community College District. Previously she served as the CIO at Long Beach City College (LBCC) since 2017 and as Executive Vice President, Academic Affairs since 2019. Prior to LBCC, she served at Pasadena City College for three years as Associate Vice President of Instruction and the Accreditation Liaison Officer (ALO). She started her academic career at Ventura College where she worked for 20 years, beginning as adjunct English faculty member and later becoming a full-time tenured professor and Department Chair of Language Arts. Her final position there was as Dean of Institutional Effectiveness, English, and Learning Resources as well as serving as the ALO. Dr. Scott holds an MA in Literature from CSUN, with her thesis in the area of African American Literature, and an Ed.D. in Higher Education Leadership from California Lutheran University with her dissertation on Accelerated Instruction in English. In her more than 25 years in the CCC system, Dr. Scott is most proud of the LBCC Cultural Curriculum Audit, a multi-day seminar created in 2018 in which faculty collaborate on redesigning their courses for student equity and success.

Members of Citrus College ACCJC Visiting Team



Gary Williams

Dr. Gary J. Williams is a Professor of Psychology at Crafton Hills College in Yucaipa, California. He has 31 years of experience in higher education at a variety of institutions, large and small, public and private. He has served on the Accreditation and Student Learning Outcomes Committee for the Academic Senate of the California Community Colleges (ASCCC), as a Program Coordinator for the Basic Skills Initiative for the California Community Colleges, and a Mentor for participating institutions at the WASC Student Learning Level I & Level II Retreats. He has consulted at numerous institutions across the country in the development and implementation of assessment practices. In these capacities, he has helped institutions develop faculty capacity for assessment, foster dialog among campus stakeholders, establish student services and co-curricular assessment practices, and implement data management systems for organizing, reporting, storing and archiving assessment data. Dr. Williams earned his Doctorate in Education (Ed.D.) from UCLA with a focus on assessment, organizational change, and organizational culture.

Members of Citrus College ACCJC Visiting Team

**Robbie Kunkel**

Robbie is currently serving as Division Dean of LLRC, Dual Enrollment, and Adult Education at Evergreen Valley College. Previously she served as Dean of Instruction, CTE for three years at Clovis Community College and as Dean of Academic Pathways and Student Success at Merritt College for one year. Robbie is also working on her dissertation regarding adult learning theories and their use in online modalities.

**Meredith Plummer**

Meredith Plummer is the Chief Business Officer of Copper Mountain College in Joshua Tree, California. She came to the college in 2007 as the Director of Fiscal Services. Prior to that she spent 15 years in public accounting. She currently manages Fiscal Services, Information Services, and Facilities and Operations.

Institutional Self-Evaluation Report Teams

Accreditation Liaison Officer: Dr. Joumana McGowan (M)

Faculty Co-Chair: Dr. Cathrine Besancon (F)

Administrative Support: Jerry Capwell (C), Christine Recendez (C), Jolie Elman (C), Melissa Utsuki (M), Genaro Gascon (C), Doug Schultz (S/C), Edson Yu (C), Cerise Guerrero (C), Jody Barrass (C), Sabrina Lopez (C)

Standard I: Mission, Academic Quality and Institutional Effectiveness, and Integrity

Standard I.A: Mission

Co-Leads: Sara Gonzalez-Tapia (M) and Ann Everett (F)

Committee Members: Eric Magallon (M), Sandra Coon (S/C); Lilia Alvarez (S)

Standard I.B: Assuring Academic Quality and Institutional Effectiveness

Co-Leads: Lan Hao (M) and Becky Rudd (F)

Committee Members: Marianne Smith (M), Dave Kary (F), Suzanne Martinez (F), Rosario Garcia (S/C), Art Corral (C), Lilia Alvarez (S)

Standard I.C: Institutional Integrity

Co-Leads: Michael Wangler (M) and Carsten Dau (F)

Committee Members: Tiina Mittler (M), Kristen Campbell (S/C), Brian Cone (C), Victor Ureno (S)

Key: **M** = Manager, **S/C** = Supervisor/Confidential, **F** = Faculty, **C** = Classified, **S** = Student

Institutional Self-Evaluation Report Teams

Standard II: Student Learning Programs and Support Services

Standard II.A: Instructional Programs

Co-Leads: Gina Hogan (M) and Dave Kary (F)

Committee Members: Junior Domingo (M), Brian Dean (S/C), Gwen Harris (C), Christine Recendez (C), Cathy Day (C), Jennifer Munguia Renteria (S)

Standard II.B: Library and Learning Support

Co-Leads: Jessica Lopez-Jimenez (M) and Sarah Bosler (F)

Committee Members: Chris M. Garcia (M), Gerald Helm (S/C), Jody Barrass (C), Christian Farias (C), Nicole Villa (C), Ji Hoon Kim (S)

Standard II.C: Student Support Services

Co-Leads: Gerald Sequeira (M) and Kristie Shimokawa (F)

Committee Members: Nicole Smith (M), Coe Lamoureux (S/C), Mary Mincer (C), Justina Du'Brey (S)

Standard III: Resources

Standard III.A: Human Resources

Co-Leads: Robert Sammis (M) and Gino Munoz (F)

Committee Members: Brenda Fink (M), Sandra Coon (S/C), Jennifer Blackburn (C), and Naty Soto (S)

Key: **M** = Manager, **S/C** = Supervisor/Confidential, **F** = Faculty, **C** = Classified, **S** = Student

Institutional Self-Evaluation Report Teams

Standard III.B: Physical Resources

Co-Leads: Fred Diamond (M) and Jeremy Clark (F)

Committee Members: Arvid Spor (M), Phil Hawkins (S/C), Mike Ramos (C), Anthony Deck (C), Jennifer Zhao (S)

Standard III.C: Technology Resources

Co-Leads: Bob Hughes (M) and Senya Lubisich (F)

Committee Members: Tom Cheng (S/C), Millie Franco (C), Matthew Bentley (S)

Standard IV: Leadership and Governance

Standard IV.A: Decision-Making Roles and Processes

Co-Leads: John Vaughan (M) and Patty Glover (F)

Committee Members: Carol Thomas (M), Gene Barrera (S/C), Monica Hernandez (C), Giselle Vargas (S)

Standard IV.B: Chief Executive Officer

Co-Leads: Dana Hester (M) and Jennifer Miller-Thayer (F)

Committee Members: Geraldine Perri (M), Randy Cable (S/C), Jerry Capwell (C), Lilia Alvarez (S)

Standard IV.C: Governing Board

Co-Leads: Martha McDonald (M) and Andrew Wheeler (F)

Committee Members: Maryann Tolano-Leveque (M), Christine Link (S/C), Jorge Cortez (C), Lilia Alvarez (S)

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