

CITRUS COMMUNITY COLLEGE DISTRICT STUDENT SERVICES

AP 3436 HAZING

References: Education Code Section 66305 et seq.; Penal Code Section 245.6; 20 U.S. Code Section 1092

The District is committed to providing an academic environment free of hazing. This procedure is designed to protect current, former, or prospective students. It is not intended to serve as a substitute for criminal or civil proceedings that may be initiated by other agencies. Rather, this administrative procedure is an educational and developmental approach that is designed to uphold students' rights and ensure safety throughout our community.

Definitions

Hazing – Any intentional, knowing, or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with initiation, affiliation, or continued membership in a student organization, that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation in the District or organization.

Hazing may include, but is not limited to: whipping, beating, striking, electronic shocking; sleep deprivation, exposure to extreme elements, or excessive physical exertion; forced consumption of alcohol, drugs, or other harmful substances; coerced sexual acts; activities that induce fear of bodily harm or violate local, state, tribal, or federal laws.

Student organization – An organization at the District in which two or more of the members are students enrolled at the District regardless of whether the organization is established or recognized by the District. A student organization may include a student club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government.

Prohibited Conduct

The District prohibits students, student organization, and employees from engaging in, encouraging, or facilitating hazing. The District strictly prohibits retaliation against individuals who report hazing.

Reporting Hazing

The District encourages prompt reporting of any suspected hazing activities. Reports can be made through the following channels:

- Call Campus Safety at (626) 914-8611 or go to the Campus Safety building.

- Call the Dean of Students office at (626) 914-8601 or go to the Campus Center.
- Call the Title IX Coordinator at (626) 914-8831.
- Email reportmisconduct@citruscollege.edu.

All reports will be handled to protect the privacy of individuals with discretion, to the greatest extent possible.

Immediate Danger

Call 911 or Campus Safety at (626) 914-8611.

Individuals may report hazing anonymously. Individuals may also report hazing via a confidential reporting method in which the reporter provides their identity. The District will investigate reports of hazing promptly and with confidentiality protected to the extent permitted by law.

Investigation and Student Conduct Process

The Office of Student Affairs will investigate reports of hazing as outlined in Administrative Procedure 5520 Student Discipline Procedures with confidentiality protected to the extent permitted by law.

Violation of the district's prohibition on hazing will result in appropriate action, up to and including termination of employment or expulsion. Student organizations recognized by the district that permit hazing may face suspension, revocation of recognition, or other student conduct actions.

Action by the district may include referral for criminal prosecution, if applicable.

Annual Reporting and Transparency

The District collects and reports statistics on hazing incidents in its annual security reports. (See Administrative Procedure 3515: Reporting of Crimes.)

The District also publishes an annual Campus Hazing Transparency Report on its website. The Campus Hazing Transparency Report summarizes hazing incidents and identifies any student organization found responsible for hazing. The District updates this report at least twice per year and maintains the Campus Hazing Transparency Report for five years.

Prevention and Education

The District will provide a comprehensive hazing prevention training program for students and employees. This mandatory training will be integrated into the workplace violence prevention plan training, Title IX training, and student orientation, as applicable, to ensure consistency and compliance. In addition, the District will maintain proactive communication and outreach to inform students, athletic programs, and affiliated student organizations of its strict prohibition on hazing. These efforts will include clear guidance on reporting procedures and easily accessible contact information for support and enforcement.

The District requires all students involved in student organizations, clubs, or athletic teams to complete hazing prevention training annually. Additionally, all employees who advise or oversee student groups must also complete hazing prevention training.

Board Approved 06/16/26