

CITRUS COMMUNITY COLLEGE DISTRICT HUMAN RESOURCES

AP 7108 Tuberculosis

References: Education Code Sections 87408, 87408.6, and 88021

General Provisions

Prior to employment, all newly hired employees are required to complete a tuberculosis risk assessment form as developed by the California State Department of Public Health.

In the event that the risk assessment form indicates that tuberculosis risk factors are present, then the employee shall be required to undergo an approved intradermal tuberculin test (skin test).

Anyone whose skin test is positive, or who has a previously known positive skin test, will be required to submit a statement by a medical doctor or by the Los Angeles County Health Department that she/he is free of the disease, with a substantiating report of a chest X-ray done within the previous 60 days. Any expenses will be the employee's responsibility.

Employees who at the time of employment did not have risk factors based on the tuberculosis risk assessment or who were skin test negative, shall every four years complete a new tuberculosis risk assessment form and based on the results of the form a skin test or x-ray as may be required. An employee who at the time of employment tested positive based on a skin test and had a follow-up chest x-ray will no longer be required to complete a tuberculosis risk assessment form.

Employees may go to the District's Health Services Office for a skin test, if required.

The report of any skin test or chest x-ray shall be sent to the District's Health Services Office.

Board Approved	05/04/10
Desk Review	10/17/12
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