

CITRUS COMMUNITY COLLEGE DISTRICT HUMAN RESOURCES

AP 7504 Vacation: Classified Administrator/Manager and Supervisor/Confidential

Reference: Education Code Section 88197

At the beginning of each fiscal year, classified administrator/manager and supervisor/confidential employees will be provided twenty-two (22) days of vacation based on a monthly accrual of 1.84 vacation days. Classified administrator/manager and supervisor/confidential employees must be in the employ of the District for a period of six (6) months before he/she may utilize vacation time. In the event that a classified administrator/manager and supervisor/confidential employee is hired after the beginning of the fiscal year, he/she shall receive vacation at the rate of 1.84 vacation days for each remaining months of the fiscal year. In the event that a classified administrator/manager and supervisor/confidential employee leaves the employ of the District, the classified administrator/manager and supervisor/confidential employee shall reimburse the District for any used but unearned vacation days.

Each year classified administrator/manager and supervisor/confidential employees, with approval of the Superintendent/President, the appropriate Vice President, or immediate supervisor, shall work out a vacation schedule which shall best serve the needs of the District and the employee. Deviation from the original schedule shall be approved by the Superintendent/President, the appropriate Vice President, or the immediate supervisor.

Vacation time shall normally be used within the fiscal year earned. During any fiscal year, a classified administrator/manager and supervisor/confidential employee's vacation balance, including all vacation days carried over and the current year's entitlement to vacation time shall not exceed forty-four (44) days. In the event that a classified administrator/manager and supervisor/confidential employee's vacation time in any fiscal year exceeds forty-four (44) days, he/she shall submit to the Superintendent/President, appropriate Vice President, or immediate supervisor a vacation plan to utilize, at a minimum, the vacation days in excess of forty-four (44).

Board Approved	12/06/11
Desk Review	08/26/13
Desk Review	03/15/17
Desk Review	10/31/19