

# **CITRUS COMMUNITY COLLEGE DISTRICT HUMAN RESOURCES**

## **BP 7107 Nepotism**

References: Government Code Sections 1090 et seq. and 12920 et seq.

### **General Provisions**

While it is the policy of the District not to discriminate in its employment and personnel actions with respect to its employees and applicants on the basis of marital or familial status, the District retains the right to refuse to appoint a person to a position in the same department, division or facility, wherein his/her relationship (by way of being related as defined in Administrative Procedure 7101) to another employee has the potential for creating adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest.

Board Approval	05/04/10
Desk Review	06/01/11
Revised	06/18/13
Desk Review	10/19/16
Desk Review	10/31/19