



Diversity, Equity, Inclusion, and Accessibility + Committee Meeting

Friday | May 16, 2025
11:00 am – 12:30 pm | [Zoom](#)

COMMITTEE MEMBERS

Additional Representatives:

Noemi Barajas
My Chau (A)
Michelle Hernandez
Kim Orlijan

Adjunct Faculty:

Katherine Culliver
La Quirshia Fennell
Alfredo Raygoza (A)
Vacant

Associated Students:

Jonathan Johnson (A)
Natalie Kwok
Dani Moreno (A)
Vacant

Classified:

Anthony Delgado
Christina Garcia (A)
Monica Hernandez
Danielle Weller (A)

Committee Co-Chairs:

Sarah Bosler
Ty Thomas

Full-Time Faculty:

Aleli Clark
Darren Hall
Katherine Harker
Tommy Reyes

Management:

Brenda Fink
Lan Hao
Dana Hester
Gerald Sequeira (A)

Meeting Assistant

Trevor Tolliver

Supervisors/Confidential:

Terry Adams
JJ Barrera
Lisa Fowler (A)
Vacant

Guests

Simone Brown Thunder
Betzabel Martinez

MINUTES

1. Approval of April 25, 2025, meeting minutes

The minutes from April were approved with three abstentions.

2. Diversity, “about us,” and EEO statements

The committee reviewed the diversity, “about us,” and hiring statements, editing grammar and revising the language to be more inclusive, active, and concise.

3. General updates from committee members

a. Associated Students

ASCC is hosting an Owls Got Talent show on May 22 from 1:00 – 4:00 p.m. in the Little Theater.

b. Human Resources

Great progress has been made on revisions to the selected BP/APs, and work will continue in taking all of them through the review process.

c. IRPE

Lan and her team will be working with Betzabel to help shape the needs of the upcoming Student Equity Plan.

d. Professional Learning

- i. Guest presenter Pilar Huffman will be on campus May 22 to facilitate a workshop called “De-Escalating Situations while Preserving Your Mental Health.” Additional workshops and ally trainings can be found on the Vision Resource Center training calendar.
- ii. Distinguished Faculty Award nominations have been collected, and following a voting process, the recipient will be announced in early June.
- iii. Recordings of the entire Tech Fridays series can be found on the Vision Resource Center.

e. SEAP

- i. SEAP and IRPE have been working together to review local data specific to the completion of comprehensive education plans.
- ii. Over the summer, a new three-year Student Equity Plan will be drafted to be shared for review in the fall. A final draft of the plan is due November 30th of this year.
- iii. The next Student Equity Committee, in collaboration with Guided Pathways, is scheduled for May 28.

f. Others

- i. The first of three phases of zero textbook cost degrees will launch in fall 2025. Completion rate data will be tracked with the start of each new program.
- ii. An education advocacy rally will be held May 17th in Hawthorne outside of the SpaceX headquarters.
- iii. Academic senate passed resolution to commit to diversity, equity, inclusion, and accessibility practices and to resist efforts to self-censor and resist the dismantling of important equity work.

The final committee meeting of 2024-25 adjourned at 12:13 p.m.

