



Diversity, Equity, Inclusion, and Accessibility + Committee Meeting

Friday | September 19, 2025

11:00 am – 12:30 pm | [Zoom](#)

MINUTES

Additional Representatives:

Maria Buffo
Anthony Delgado
Brenda Fink (A)
Dana Hester (A)

Adjunct Faculty:

Katherine Culliver
La Quirshia Fennell (A)
Alfredo Raygoza
Vacant

Associated Students:

John Johnson (A)
Ayme Ortiz Ramirez
Henoch Perez (A)
Manuel Zepeda

Classified:

Christina Garcia (A)
Monica Hernandez
Danielle Weller
Vacant

Committee Co-Chairs:

Ty Thomas
Anna Villeneuve (A)

Full-Time Faculty:

Aleli Clark
Darren Hall (A)
Michelle Hernandez
Tommy Reyes

Management:

Eric Calderon
Lan Hao
Betzabel Martinez Bleech (A)
Kim Orlijan (A)

Meeting Assistant

Trevor Tolliver

Supervisors/Confidential:

Terry Adams
JJ Barrera
Vacant
Vacant

Guest

Sarah Bosler

1. Introductions

- a. Monica shared that next week, September 24 at 1:00 in the Campus Center, STEM is hosting its Research Symposium, and everyone is invited to stop by and see some of the exciting research being done by the 2025 SRE students.
- b. Tommy shared that the architecture and engineering students completed the second Showers of Grace, which creates solar, sustainable mobile showers for unhoused populations.
- c. Maria shared that the Veterans Resource Center is hosting a team-building event among local Veteran centers from university partners to allow students to meet representatives from surrounding campuses.
- d. JJ invited everyone to the Pride Coalition Fall 2025 Employee Resource Group Mixer on October 29 in CI-159 from 12:30 – 1:30 p.m.

2. To ensure time for the focus group findings presentation, approval of the May 16, 2025 minutes will be postponed to the October meeting.

3. Student Equity and Achievement Plan

The Student Equity Plan is in the writing phase, so there is still time for everyone to offer feedback, suggestions, and questions so that everyone's voices are included.

4. Mi Gente Scholars

As a proud Hispanic-serving institution, Citrus College will be launching Mi Gente Scholars, an initiative that focuses on the culture, contributions of, and resources for, the college's Latino student population. A welcome back celebration is scheduled for September 30th at 11:30 a.m. in the Campus Mall.

5. Diversity, Equity, and Inclusion Student Focus Group Findings

- a. Ty and Anthony presented on the findings from the student discussion groups that occurred throughout 2024-2025. The results came from discussions from six key demographics: Black Scholars, students from the Pride Center, students from the Dream Resource Center, student-parents in EOPS, foster youth in NextUp, and students who use the Veteran Success Center.
- b. The goal is that employees in their respective areas can use the discussion group findings to identify barriers and challenges and create actionable goals to close or eradicate those gaps.

Meeting adjourned at 12:37 p.m.

2025-2026 Meeting Dates

Fall: October 17, 2025 | November 21, 2025

Spring: February 20, 2026 | March 20, 2026 | April 24, 2026 | May 15, 2026