



2024-25 Proposed Budget

Presented By:

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2024-25 State Budget Overview

- Multi-year budget deficit (\$75 billion two-year deficit)
 - \$45 billion in 2024-25
 - \$30 billion for 2025-26
- Cuts to government operations, reductions to programs, internal fund shifts and borrowing, pausing new investments
 - 7.95% cut to California Community Colleges Chancellor's Office
- No major core reductions to community college programs or services

2024-25 State Budget Overview (continued)

- Draws on reserves and operational savings
- Withdraws \$12.2 billion over 2024-25 and 2025-26 from the Budget Stabilization Account (BSA; Rainy Day Fund), leaving \$10.5 billion
- Withdraws all funding from the Public School System Stabilization Account (PSSSA; Prop. 98 Reserve)
- Total Budget - \$298 billion (4.2% decline)
- Total General Fund spending - \$211.5 billion (6.4% decline)

2024-25 State Budget Overview

Community Colleges

- 0.50% Enrollment Growth
 - Must be “earned” by colleges through the generation of additional full-time equivalent students (FTES)
- COLA
 - Apportionment COLA of 1.07% to increase SCFF (originally estimated at 3.94% in the 2023-24 Enacted Budget)
 - Restricted COLA of 1.07% for EOPS, DSPS, CalWORKs, CARE
 - Leaves several other programs without augmentations which has been the case for several years

2024-25 State Budget Overview

Community Colleges (continued)

- One-time funding:
 - \$12 million for e-Transcript program
 - \$6 million for Credit for Prior Learning project
 - \$20 million for Financial Aid Assistance related to FAFSA delays
- Establishes a Rebuilding Nursing Infrastructure Grant program but proposes no new funding for it
 - Reappropriates \$18.8 million in unspent 2020 Strong Workforce Program Funds (confirmed unspent amount = \$854,616)
 - Reappropriates \$21.3 million in unused 2022 Student Success Completion Grant funds (confirmed unspent = \$22.5 million)

Citrus College 2024-25 Proposed Budget



Full-Time Equivalent Students (FTES)

- 2023-24 FTES of 9,327.57 as of Annual CCFS-320 Report
 - 367.89 FTES (4.11%) above 2022-23 actual (8,959.68)
- ECA FTES protections ended in 2022-23; must reach 10,000 FTES by end of 2025-26 to remain medium-size college
 - 3-Year Basic Allocation Stability Period
 - (\$8,677,936 - \$6,508,449 = \$2,169,487 ongoing funding)
- 2024-25 Budgeted FTES of 9,933.86 - 6.5% increase
 - Assumes a combination of growth and a gain in FTES due to the enacted change in attendance accounting methodology
- 2025-26 Target FTES of 10,281.55 - additional 3.5% increase

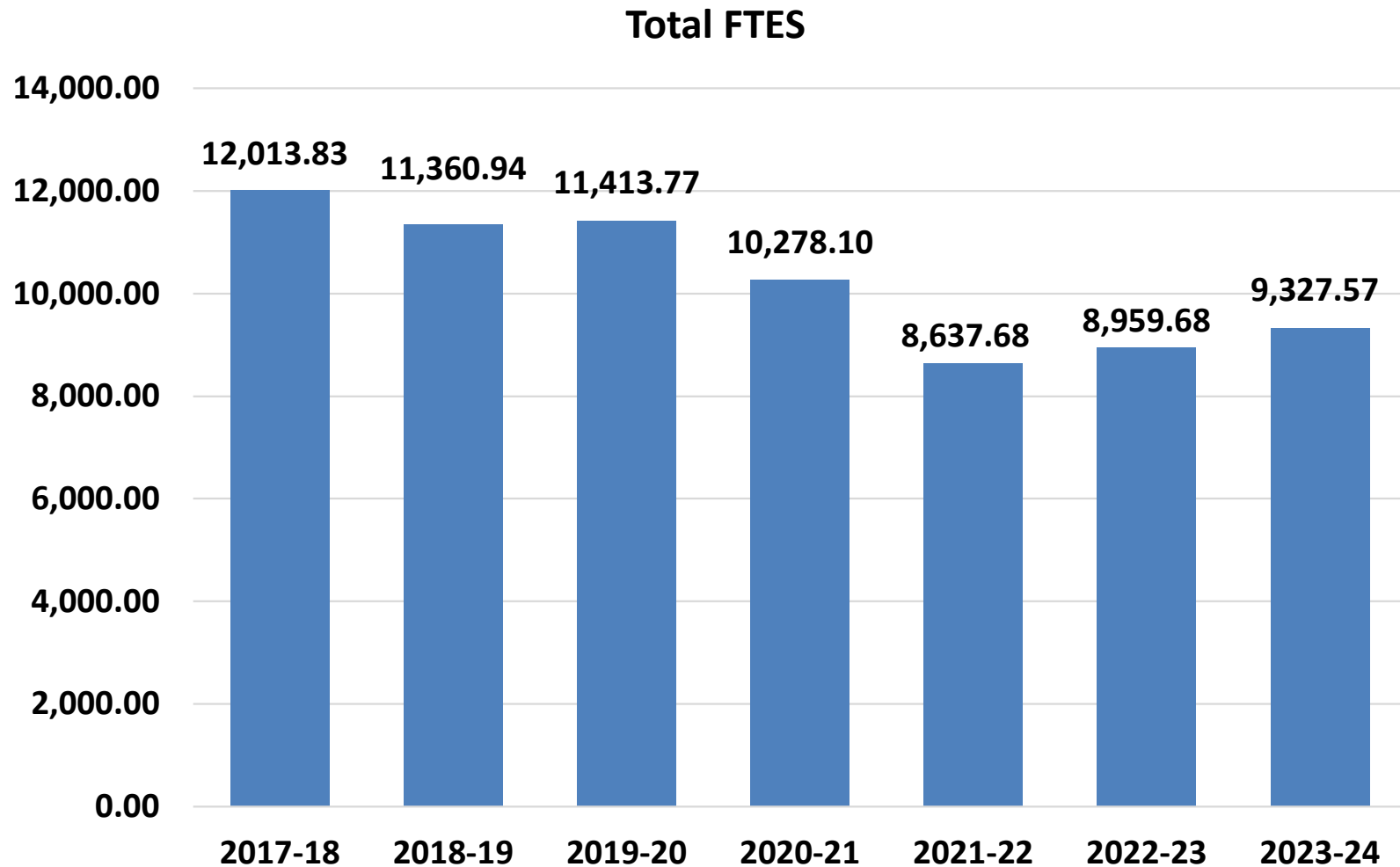
Full-Time Equivalent Students (FTES) Base Allocation

	2023-24 Actual FTES (Annual 320)	2024-25 Budgeted FTES	2025-26 Target FTES
Credit (\$5,294)	8,424.26	8,971.84	9,285.85
Noncredit (\$4,465)	124.62	132.72	137.37
CDCP (\$7,425)	109.44	116.55	120.63
CCAP (\$7,425)	669.25	712.75	737.70
Total	9,327.57	9,933.86	10,281.55

CDCP = Career Development & College Prep (Enhanced Noncredit)

CCAP = College and Career Access Pathways (Dual Enrollment; Special Admit - Credit)

History of FTES



Ongoing Revenue Assumptions

- General Apportionment of \$91.1 million:
 - Base Allocation (70%) - \$64.9 million
 - Includes Medium-Size College Basic Allocation of \$8.7 million
 - Supplemental Allocation (20%) - \$13.6 million
 - Student Success Allocation (10%) - \$11.4 million
- Stability Funding of \$1.2 million (due to FTES decline)
 - Total Stability Funding is \$3.1 million; 3-year Protection
 - Assumes 40% ongoing due to restoration; 60% one-time

Ongoing Revenue Assumptions (cont.)

- Unrestricted Lottery at \$191 per FTES - \$1.9 Million
- Non-Resident Tuition budgeted at \$3.2 Million:
 - Assumes same level of non-resident FTES, at current adopted rates of \$353 per semester unit
- Interest Earnings - \$1 million
- Mandated Cost Block Grant Program at \$38.80 per FTES - approximately \$385,000

2024-25 Unrestricted General Fund Ongoing Revenues

Apportionment (Includes 40% Restoration of Stability)	\$ 91,059,858
Non-Resident Tuition	3,172,398
Unrestricted Lottery	1,897,367
Mandated Cost Block Grant	385,434
FT/PT Faculty Compensation	1,906,068
Interest Earnings/Other Local Revenues	1,000,000
Transcripts/Parking/Other Student Fees/Fee Waiver Admin	<u>474,419</u>
Total	<u>\$ 99,895,544</u>

Budgeting Ongoing Expenditures Financial Resources Committee (FRC) Planning Considerations

- A status-quo budget allocation process would result in an ongoing budget deficit (approximately \$1.3 million)
- State's structural deficit believed to be a multi-year problem
- Apportionment COLA of 1.07%
 - Originally estimated at 3.94% in the 2023-24 Enacted Budget
- ECA Protections have ended and District is now in Stability

FRC Recommendations

Budget Reduction Strategies for 2024-25

- **Cost Center Allocations**
 - No Prior Year COLA Augmentation of 8.22%
 - Reduce Ongoing Conference Travel Budget by \$65,000
 - Reduction of approximately \$993,000
- **Adjunct/Overload Budget**
 - Increase Fill Rates by 2%
 - Reduction of approximately \$481,000
- **Suspend Scheduled Maintenance Transfer**
 - Reduction of \$2.5 million

Ongoing Expenditure Assumptions

- Salary and Benefits - \$70.1 million
 - Includes negotiated salary increases, step/column movements, retirements/separations, new hires, and approved recruitments
 - Assumes medical benefit premium increase of 5.5% for Anthem and a decrease of 5% for Kaiser
 - Includes 0.37% increase in PERS employer contribution rate, from 26.68% to 27.05%
 - Includes STRS employer contribution rate of 19.10%; no change

Ongoing Expenditure Assumptions (cont.)

- Adjunct/Overload budgets - \$9.9 million
- Retiree medical and in-lieu costs - \$1.7 million
- Cost Center Allocations - \$12 million
- Utilities Expense - \$2.2 million
- Transfers/Contributions - \$1,582,772, made up of:
 - Retirement Health Fund - \$750,000
 - Self-Insurance Property and Liability Fund - \$500,000
 - PERS/STRS Set-Aside Fund - \$250,000
 - Golf Driving Range - \$50,000
 - Federal Work Study Match - \$7,190
 - DSPS/DHH Match - \$25,582

2024-25 Unrestricted General Fund Ongoing Expenditures

Personnel (Salaries & Benefits)	\$ 70,086,763
Adjunct/Overload Budgets	9,900,587
Cost Center Allocations	12,013,043
Retiree Benefits	1,708,568
Utilities	2,185,000
Transfers	<u>1,582,772</u>
Total	<u>\$ 97,476,733</u>

2024-25 Unrestricted General Fund Ongoing Summary

Ongoing Revenues	\$ 99,895,544
Ongoing Expenditures	<u>97,476,733</u>
Ongoing Revenues over Ongoing Expenditures	<u>\$ 2,418,811</u>

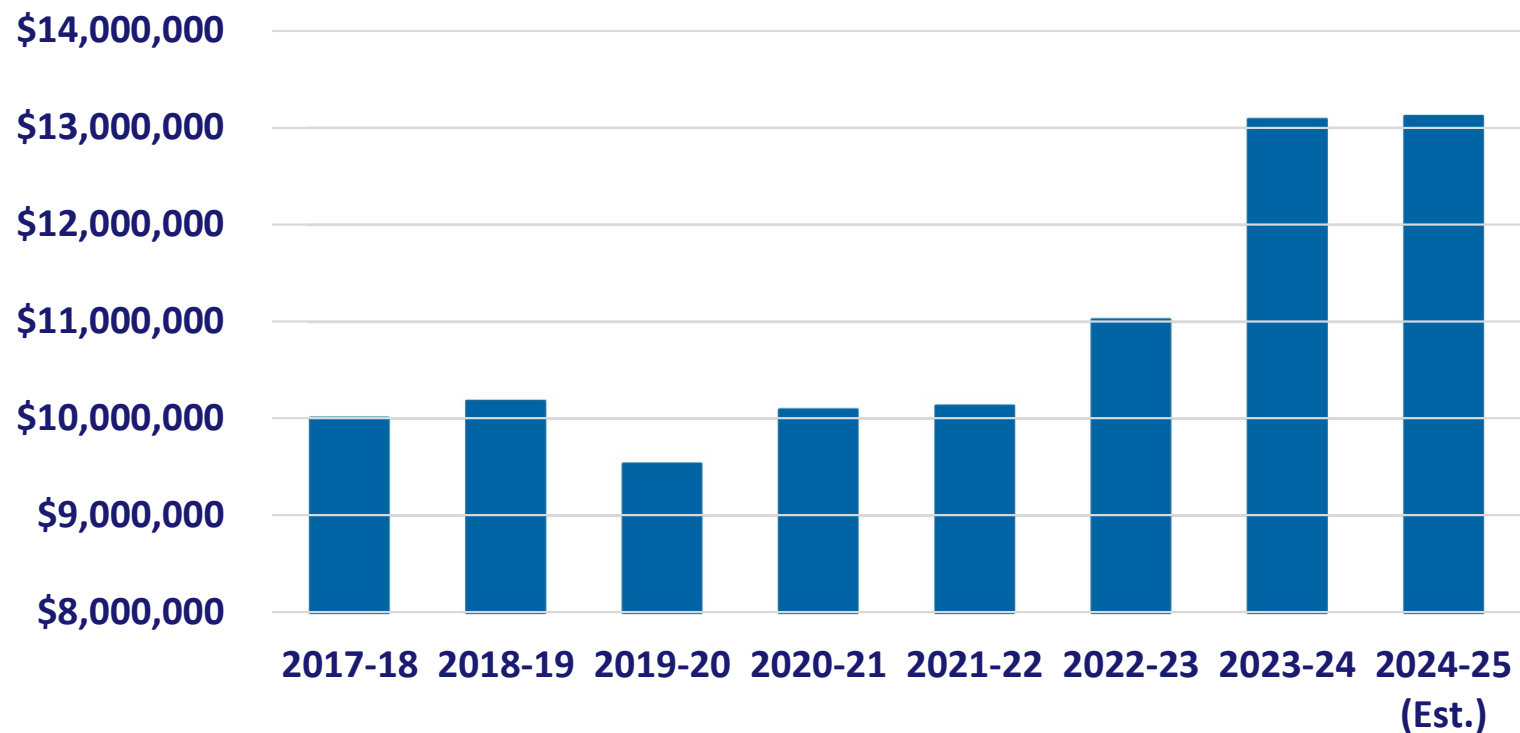
Budgetary Strains

- Rising Healthcare Premiums
- Rising Utility Costs
- Insurance Premiums
- JPA Assessments
 - SELF - Excess Workers Comp - \$22,710
 - SELF - AB 218 - \$247,849 (3 assessments)
 - ASCIP - AB 218 - \$308,566
- Construction Escalations
 - 40% Escalation since 2020 (Measure Y)
 - \$298 million in 2020 is equivalent to approximately \$212 million today

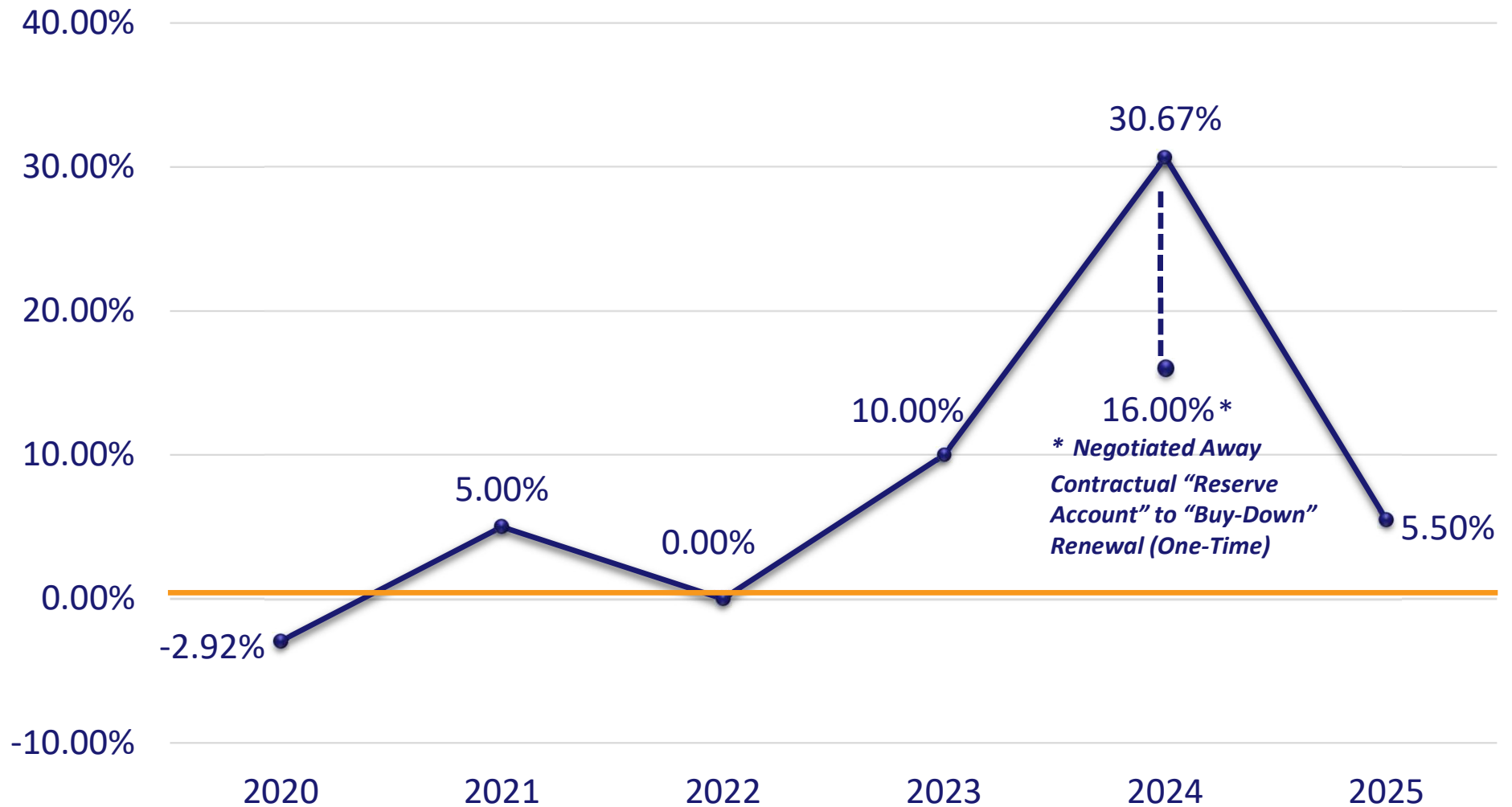
Budgetary Strains

- Rising Healthcare Premiums
 - Plan Structure - Experience Rated vs. Pooled Structure

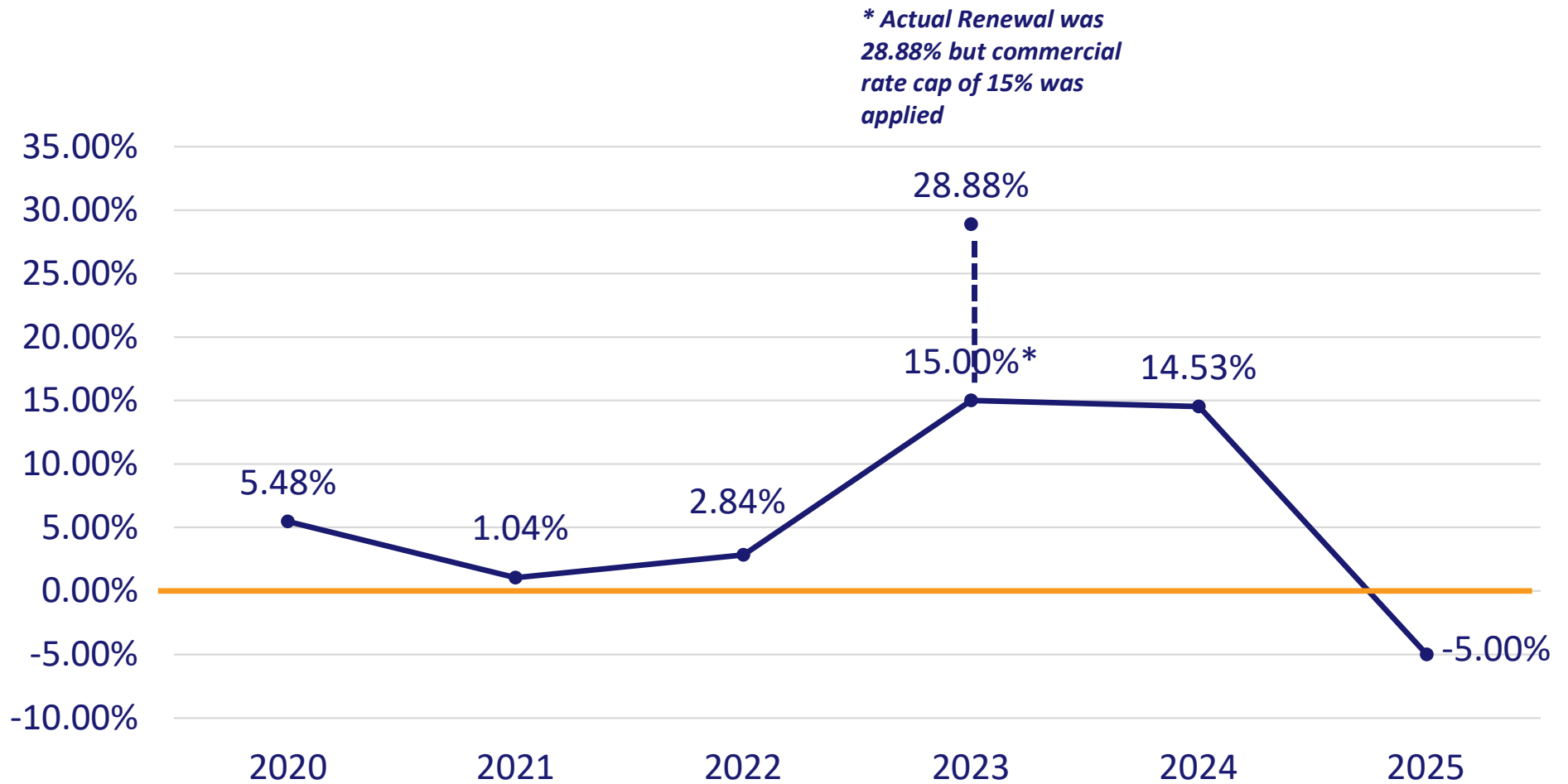
Healthcare Expenses



Anthem: 5-Year Renewal History



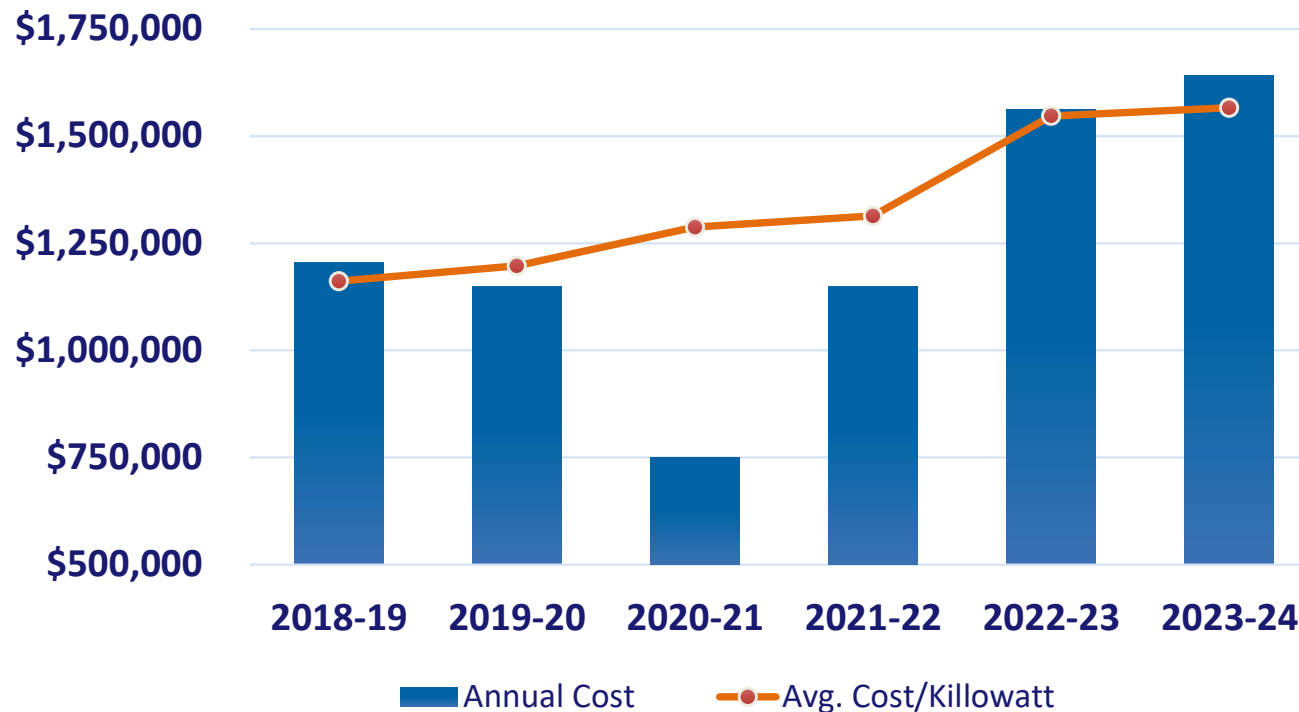
Kaiser: 5-Year Renewal History



Budgetary Strains

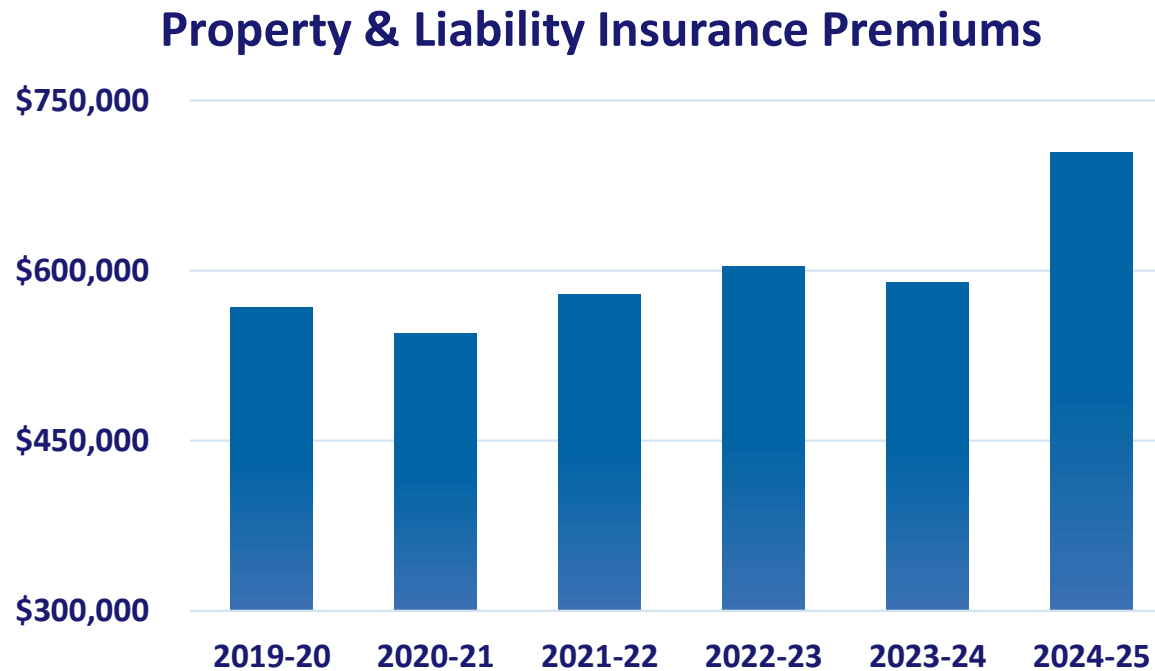
➤ Rising Utility Costs

Electricity Expense



Budgetary Strains

➤ Insurance Premiums



Future Considerations

Stability Funding and Restoration

- Stability Funding
 - Basic Allocation - College Size (Protection is available for 3 years after initial decline - 2025-26)
 - FTES Restoration
- FTES Restoration
 - 11,413.77 (2019-20 FTES and through 2022-23 due to ECA)
 - 9,327.57 (2023-24 Actual FTES as of Annual)
 - 2,086.20 (Restoration Balance as of 7/1/24)
- Restoration Period is three years; Citrus College's ability to restore is through 2026-27

Future Considerations (continued)

- PERS and STRS employer contribution rates have increased 130% and 115%, respectively, since 2014-15
 - PERS is currently 27.05% and has indicated rates are projected to grow to 29.20% by 2027-28
 - STRS is currently 19.10% and has not released future increases
- Unpredictable cost volatility of District's health benefits structure continues to create budgetary challenges
 - \$28,309 for Kaiser – 37.62% increase since 2014-15
 - \$32,865 for Anthem – 61.11% increase since 2014-15
- Concern remains regarding the taking back of previously funded items

Status of Long-Term Obligations

OPEB and PERS/STRS

Retiree Health & Cash-in-lieu Benefit Plans

- Post-employment medical, dental and vision coverage is available to benefit-eligible employees (and their dependents) who:
 - Retire from the District through STRS or PERS,
 - After reaching 55 years of age,
 - or have retired under the disability provisions of STRS or PERS,
 - And have at least 10 consecutive years of full-time service with the District

Retiree Health & Cash-in-lieu Benefit Plans (cont.)

- Option 1: District-paid post-employment medical, dental and vision coverage for retiree and eligible dependents, up to age 67, 68 or 69, based on years of consecutive full-time service with the District:

Yrs. of Consecutive FT Service	Benefits Paid to Age
10	67
20	68
30	69

Retiree Health & Cash-in-Lieu Benefit Plans (cont.)

- Option 2: District-paid annual amount for the life of the retiree, based on years of consecutive full-time service with the District:

Yrs. of Consecutive FT Service	Annual Amount
30	\$2,500
25	\$2,250
20	\$1,875
15	\$1,250
10	\$1,000

Actuarially-Determined Liability Retiree Health Benefit Plan (GASB 74/75)

	<u>Total</u>	<u>Certificated</u>	<u>Classified</u>	<u>Management</u>
Active: Pre-65 Benefit	\$7,500,339	\$2,638,710	\$4,209,893	\$651,736
Active: Post-65 Benefit	<u>5,676,502</u>	<u>2,139,108</u>	<u>3,039,000</u>	<u>498,394</u>
Subtotal	<u>\$13,176,841</u>	<u>\$4,777,818</u>	<u>\$7,248,893</u>	<u>\$1,150,130</u>
Retiree: Pre-65 Benefit	\$2,181,586	\$758,574	\$1,033,754	\$389,258
Retiree: Post-65 Benefit	<u>3,420,754</u>	<u>516,038</u>	<u>1,367,666</u>	<u>1,537,050</u>
Subtotal	<u>\$5,602,340</u>	<u>\$1,274,612</u>	<u>\$2,401,420</u>	<u>\$1,926,308</u>
Subtotal: Pre-65 Benefit	\$9,681,925	\$3,397,284	\$5,243,647	\$1,040,994
Subtotal: Post-65 Benefit	<u>9,097,256</u>	<u>2,655,146</u>	<u>4,406,666</u>	<u>2,035,444</u>
Total OPEB Liability @ 6/30/22	<u>\$18,779,181</u>	<u>\$6,052,430</u>	<u>\$9,650,313</u>	<u>\$3,076,438</u>
Roll-Forward: Increase In Liability @ 6/30/23	815,408			
Total OPEB Liability @ 6/30/23	<u>\$19,594,589</u>			

Actuarially-Determined Liability Retiree Health Benefit Plan (GASB 73)

	<u>Total</u>	<u>Certificated</u>	<u>Classified</u>	<u>Management</u>
Active: Pre-65 Benefit	\$235,190	\$124,607	\$97,130	\$13,453
Active: Post-65 Benefit	<u>1,289,557</u>	<u>769,961</u>	<u>431,452</u>	<u>88,144</u>
Subtotal	<u>\$1,524,747</u>	<u>\$894,568</u>	<u>\$528,582</u>	<u>\$101,597</u>
Retiree: Pre-65 Benefit	\$0	\$0	\$0	\$0
Retiree: Post-65 Benefit	<u>1,719,232</u>	<u>953,943</u>	<u>765,289</u>	<u>0</u>
Subtotal	<u>\$1,719,232</u>	<u>\$953,943</u>	<u>\$765,289</u>	<u>\$ 0</u>
Subtotal: Pre-65 Benefit	\$235,190	\$124,607	\$97,130	\$13,453
Subtotal: Post-65 Benefit	<u>3,008,789</u>	<u>1,723,904</u>	<u>1,196,741</u>	<u>88,144</u>
Total OPEB Liability @ 6/30/22	<u>\$3,243,979</u>	<u>\$1,848,511</u>	<u>\$1,293,871</u>	<u>\$101,597</u>
Roll-Forward: Increase In Liability @ 6/30/23	64,307			
Total OPEB Liability @ 6/30/23	<u>\$3,308,286</u>			

Funding Status – Retiree Health

	<u>Total</u>
Total OPEB Liability @ 6/30/23	\$19,594,589
Fiduciary Net Position - Irrevocable Trust Balance @ 6/30/24	<u>18,919,081</u>
Net OPEB Liability 6/30/24	<u>\$ 675,508</u>

Unfunded Liability – Retiree Health	\$ 675,508
Unfunded Liability – Cash-in-Lieu	<u>\$ 3,308,286</u>
Total Unfunded Liability	<u>\$ 3,983,794</u>
District’s Retirement Health Fund - Balance @ 6/30/24	\$ 6,840,193
Budgeted Contribution - 2024/25	<u>\$ 750,000</u>
Projected Balance @ 6/30/25	<u>\$ 7,590,193</u>

Rising PERS & STRS Employer Contribution Rates

- PERS Rate for 2024-25 is 27.05% - 130% increase since 2014-15
- STRS Rate for 2023-24 is 19.10% - 115% increase since 2014-15
- The current PERS and STRS Rates are included in the 2024-25 Proposed Budget

PERS/STRS Stabilization Trust - Balance @ 6/30/24	\$ 5,253,689
Budgeted Contribution - 2024/25	<u>\$ 250,000</u>
Projected Balance @ 6/30/25	<u>\$ 5,503,689</u>

THANK YOU!

2024-25

Proposed Budget