



ANNUAL SECURITY REPORT

10.01.2026



citruscollege.edu



Dear Citrus College Community,

Thank you for taking the time to read the 2026 Annual Security Report (ASR). This document contains valuable information about to safety and security at Citrus College, and it is provided as part of the Citrus Community College District's commitment to providing a safe environment for the campus community.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly referred to as the Clery Act, the 2026 ASR provides an annual update of all crimes reported to campus safety or local law enforcement. The report includes statistics on crimes alleged to have been committed on the Citrus College campus, or property contiguous to the college, during the preceding three calendar years (2023, 2024 and 2025). Additionally, the report focuses on activities that occurred in the past calendar year, 2025.



As reflected in this year's report, overall crime on campus continues to remain minimal. The 2026 ASR affirms that Citrus College is a safe, secure learning and working environment, conducive to student achievement and academic success.

On behalf of the Citrus Community College District and the Citrus College Department of Campus Safety, thank you for your collaborative efforts that help keep our campus safe. This ASR is also available online at www.citruscollege.edu/campussafety (under "Annual Security Report"). If you have questions or concerns, please feel free to contact me at 626-914-8611.

Sincerely,

Ben Macias
Director
Department of Campus Safety

TABLE OF CONTENTS

FACTS IN BRIEF

Associate Degree Programs	3
Institutional Profile	3
Demographic Information	4
District Information	4

QUICK REFERENCE

Safety, Security, Law Enforcement	5
Health, Mental Health, Substance Abuse	5
Educational and Support Services	5

CRIME STATISTICS

Brief History of the Clery Act	6
Clery Act Requirements	6
Annual Security Report	6
Policy for Reporting the Annual Disclosure of Crime Statistics	7
Daily Crime Log	7
Campus Fire Log	7
Report to U.S. Department of Education via Web-based Data Collection	7
Statistics from Local Law Enforcement	7
Clery Act Geography	8
Map of the Citrus College Clery Act Geography	8
Clery Act Definitions	9
Crime Statistics	12
2025 Crime Statistics	13
2024 Crime Statistics	14
2023 Crime Statistics	15

COLLEGE POLICIES AND PROCEDURES

Workplace Violence Prevention Plan	16
Drug and Alcohol Policy	16
Hazing	16
Access Policy	17
Sexual Assault Policy	18
What To Do in Case of a Sexual Assault	21
Reduce the Risk of Sexual Assault	22
Recognize Warning Signs of Abusive Behavior	22
Hotlines and Community Resources	23
Title IX	23
Sexual Assault Prevention Programs	24
Additional Programs, Services and Information Provided	25
Bystander Intervention	26
Registered Sex Offenders	26
Campus Safety Mobile App: Citrus Guardian	27

ENFORCEMENT

Enforcement Authority	28
Mission Statements	28
Department Goal/Key Functions	28
Jurisdiction	29
Local Law Enforcement	29

SECURITY AWARENESS AND CRIME PREVENTION

Security Awareness and Crime Prevention Programs and Methods	30
Campus Security Authorities	31

SAFETY ON CAMPUS

Criminal Activity	32
Facility Security Issues	32
Quick Tips	32

EMERGENCY RESPONSE

Emergency Operations Plan	33
Emergency Notification	35
Evacuation Plan	36
Testing	37
Emergency Response Publications	37

OUR COMMITMENT TO YOUR SAFETY

The following information is provided as part of the Citrus Community College District's commitment to the safety and security of the campus. Citrus College serves approximately 17,000 students annually in college credit, continuing education, noncredit and community services programs. This document is published in accordance with 20 USC 1092(f) and 34CFR668.46, "The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act."

2026 FACTS IN BRIEF



ASSOCIATE DEGREE PROGRAMS

Accounting
Administration of Justice*
Anthropology*
Architecture
Art History*
Automotive Technology
Barbering
Biology*
Biological Sciences
Biotechnology
Business
Business – Accounting
Emphasis
Business Administration 2.0*
Child and Adolescent
Development*
Child Development
Communication Studies 2.0*
Computer Science*
Construction Management
Correctional Science
Cosmetology
Criminal Justice
Dance
Dental Assisting
Design and Engineering
Drawing Technology
Digital Web and Design
Early Childhood Education*
Economics*

Educational Teaching Studies
Elementary Teacher
Education*
English*
English Literature
Environmental Science*
Esthetician
Film Studies
Film, Television and
Electronic Media*
Geography*
Geology*
Global Studies*
History*
Journalism*
Kinesiology*
Kinesiology
Kinesiology – Human
Performance
Kinesiology – Sports
Management
Law, Public Policy
and Society*
Liberal Arts – Humanities
Mathematics*
Medium- and Heavy-Duty
Diesel Truck Technology
Music
Music*
Nutrition and Dietetics*
Peace Studies

Philosophy*
Photography
Physical Science
Physics*
Political Science*
Pre-Allied Health
Pre-Engineering
Psychology*
Public Relations
Public Works Administration
Real Estate
Recording Technology
Registered Nursing
Social Justice Studies*
Social Sciences
Sociology*
Spanish*
Studio Arts*
Theatre Arts*
Theatre Arts
Theatre Arts – Acting
Emphasis
Visual Arts
Vocational Nursing
Water Efficiency
Management
Water Technology
Wildland Resources and
Forestry

*Associate degree for transfer (ADT) offered



Institutional Profile

- Founded in 1915, the oldest community college in Los Angeles County and the fifth oldest in California
- 78 associate degrees
- 121 certificates and skill awards in career technical programs
- 33 associate degrees for transfer
- 2025 2026 operating budget: \$100.9 million
- 104 acre campus, 44 buildings, seven outdoor athletics facilities
- Accreditation reaffirmed through 2028

*Note: Information contained in this document is based on data from the 2024-2025 academic year.

Noncredit Courses



53

Total noncredit certificates awarded



223

Total noncredit sections offered



1,872

Total number of noncredit students

Courses range from basic skills and health care to vocational preparation and job retraining. Open to California residents, enrollment in noncredit courses is **FREE!**

*Stats from the 2024-2025 academic year



25

ACTIVE STUDENT CLUBS

Citrus Community College District Board of Trustees

Ms. Laura J. Bollinger, President

Claremont and portions of Pomona and La Verne Representative

Dr. Anthony Contreras, Vice President

Azusa and portions of Duarte Representative

Dr. Randa B. Wahbe, Clerk/Secretary

Monrovia/Bradbury and portions of Duarte Representative

Mr. Steven Bluit Flowers, Member

Glendora and portions of San Dimas Representative

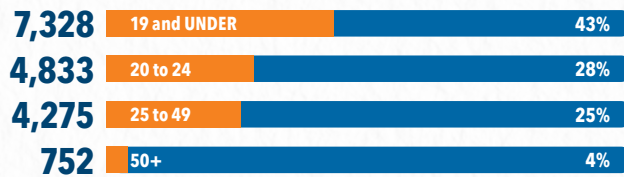
Dr. Cheryl Alexander, Member

Duarte and portions of Azusa, Monrovia, Arcadia, Covina and Irwindale Representative

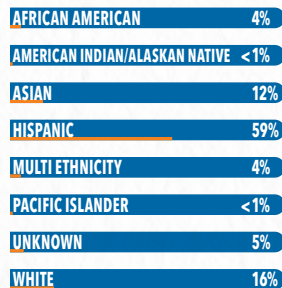
Mr. Philip A. Ramos Student Trustee

Dr. Greg Schulz Superintendent/President

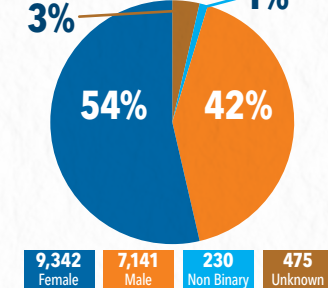
AGE



ETHNICITY



GENDER



17,188

ANNUAL ENROLLMENT



1,722

DEGREES CONFERRED



2,073

CERTIFICATES AWARDED



650

STUDENTS GRADUATING WITH HONORS (GPAs of 3.3 to 4.0)

Note: Enrollment refers to the actual number of students attending Citrus College during the 2024-2025 academic year.

Top 5 Degree Programs

1. Business Administration
2. Psychology
3. Pre-Allied Health
4. Administration of Justice
5. Child Development/Early Care and Education

Top 5 Certificate Programs

1. Cosmetology and Barbering
2. Automotive Technology
3. Real Estate
4. Administration of Justice
5. Child Development/Early Care and Education

District Information

Population: 199,482†

District Cities: Azusa, Claremont, Duarte, Glendora, Monrovia

Feeder High Schools: Azusa, California School of the Arts – San Gabriel Valley, Canyon Oaks, Claremont, Duarte, Glendora, Monrovia, Mountain Park, Mt. Olive, San Antonio, Sierra, Whitcomb

† 2020 U.S. Census data

Academic Affairs and Student Services

Admissions and Records
 Ally Training Series (supports marginalized students)
 Associated Students of Citrus College (ASCC) (student government)
 Athletics: The Fighting Owls, 16 intercollegiate teams
 Basic Needs/Food Pantry
 Black Scholars
 California Virtual Campus (access to online education)
 California Work Opportunity and Responsibility to Kids (CalWORKs)
 Career Technical Education (CTE)
 Career/Transfer Center
 Citrus College Promise (free education for eligible students)
 Clarion Online Newspaper/ ccclarion.com (student publication)
 Continuing Education (community/noncredit courses)
 Counseling and Advisement

Cooperative Agencies
 Resources for Education (CARE)
 Disabled Student Programs and Services (DSPS)
 Dream Resource Center (supports undocumented students)
 Early College (dual enrollment)/ College and Career Access Pathways (CCAP)
 Extended Opportunity Programs and Services (EOPS)
 Financial Aid and Scholarships
 Foster and Kinship Care Education
 Golf Range and Pro Shop
 Guardian Scholars (supports foster youth)
 Haugh Performing Arts Center
 Hayden Memorial Library
 Honors Transfer Program
 International Student Center (ISC)
 Learning Center (tutoring, testing and instructional support)

Logos Magazine/ logosmagazinecc.com (student publication)
 Mi Gente Scholars
 NextUp (supports foster youth)
 Online Education
 Pride Center (supports LGBTQIA+ students)
 Rising Scholars (supports justice involved youth)
 School Relations and Outreach
 STEM Center
 Student Equity and Achievement Program
 Student Life and Leadership Development
 Student Wellness Center
 Study Abroad
 TRIO STEM Student Support Services
 Veterans Success Center (VSC)

QUICK REFERENCE

SAFETY, SECURITY, LAW ENFORCEMENT

Campus Safety Department

24/7 626-914-8611
From a campus phone ext. 8611
Emergency 911
Non-emergency 626-914-8611
Email campussafety@citruscollege.edu
Website www.citruscollege.edu/campussafety

Environmental Health and Safety

Monday-Friday, 6 a.m.-2:30 p.m. 626-914-8704
From a campus phone ext. 8704
Email mramos@citruscollege.edu
Website www.citruscollege.edu/finance/departments.html

Glendora Police Department

Emergency 911
Non-emergency 626-914-8250
Community Preservation Division 626-852-4825
Website www.cityofglendora.gov/police

L.A. County Fire Department – Glendora Stations

Emergency 911
Station 151 non-emergency 626-963-2733
Station 85 non-emergency 626-963-1821
Station 86 non-emergency 626-963-5719
Website www.cityofglendora.gov/lacountyfire

WeTip: Anonymous Crime Reporting

Phone 800-78-CRIME
Website www.wetip.com
Help put a stop to crime and be 100% ANONYMOUS when reporting any crime. WeTip has live bilingual operators 24/7.

HEALTH, MENTAL HEALTH, SUBSTANCE ABUSE

Student Wellness Center

Fall/spring hours: Monday-Thursday 8:30 a.m.-5 p.m.
Friday 8:30 a.m.-2 p.m.
Winter/summer hours: varies; please call to confirm
Phone 626-914-8671
From a campus phone ext. 8671
Fax 626-914-8673
Email swc@citruscollege.edu
Website www.citruscollege.edu/wellnesscenter
The Student Wellness Center provides numerous medical services and one-on-one counseling, and partners with many outside resources to assist with mental health, domestic violence, sexual assault, addiction, substance abuse, nutrition, weight management, eating disorders, HIV testing, STD testing and general health issues.

988 Suicide and Crisis Lifeline

24/7 Text or call 988
Website <https://988lifeline.org>

Project Sister Family Services

24/7 909-626-HELP (4357) or 626-966-4155
Website www.projectsister.org
Project Sister Family Services (PSFS) provides services to survivors of sexual assault and child abuse in eastern Los Angeles and western San Bernardino counties. PSFS also provides services to the non-offending family members of survivors.

Rape Treatment Center

Phone 424-259-7208
Website www.uclahealth.org/rtc
The Rape Treatment Center (RTC) at the UCLA Medical Center in Santa Monica is nationally recognized for its exemplary treatment, education and prevention programs. The RTC provides comprehensive, free treatment for sexual assault victims, including 24-hour emergency medical care and forensic services, counseling and psychotherapy, advocacy, and accompaniment services.

EDUCATIONAL AND SUPPORT SERVICES

Counseling and Advisement Department

Phone 626-914-8530
From a campus phone ext. 8530
Email counseling@citruscollege.edu
Website www.citruscollege.edu/counseling

Student Affairs Division

Phone 626-914-8601
From a campus phone ext. 8601
Email omejia@citruscollege.edu
Website www.citruscollege.edu/studentaffairs

Student Life and Leadership Development

Phone 626-914-8603
From a campus phone ext. 8603
Email regarcia@citruscollege.edu
Website www.citruscollege.edu/studentlife

Title IX Coordinator

Phone 626-914-8831
From a campus phone ext. 8831
Email reportmisconduct@citruscollege.edu
Website www.citruscollege.edu/titleix

BRIEF HISTORY OF THE CLERY ACT

The federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and 20 USC 1092(f) requires colleges and universities, both public and private, participating in federal student aid programs to disclose campus safety information, and imposes certain basic requirements for handling incidents of sexual violence and emergency situations. Disclosures about crime statistics and summaries of security policies are made once a year in an Annual Security Report (ASR) that is to be published by Oct. 1 of each year.

The Clery Act is named in memory of Jeanne Clery who was raped and murdered in her dorm room on April 5, 1986, by a fellow student she did not know. Her parents championed laws requiring the disclosure of campus crime information, and the federal law was subsequently changed to bear their daughter's name. Since its enactment in 1990, it has been amended regularly. It was amended in 1992 to add a requirement that schools afford the victims of campus sexual assaults certain basic rights, and it was amended again in 1998 to expand the reporting requirements. Subsequent amendments in 2000 and 2008 added provisions dealing with registered sex offender notification and campus emergency response. The 2008 amendment added provisions to protect victims, "whistleblowers" and others from retaliation. An amendment in 2013 expanded the law's requirements concerning the handling of sexual violence, via the Campus Sexual Violence Elimination (SaVE) Act. In 2024, an amendment introduced the Stop Campus Hazing Act (SCHA) into law. This most recent update amends the Clery Act to now include reporting statistics for hazing.

CLERY ACT REQUIREMENTS

The Clery Act requires colleges and universities to publish an ASR by Oct. 1 documenting three calendar years of select campus crime statistics, certain security policies and procedures, and information on the basic rights guaranteed to victims of sexual assault.

Additionally, requirements include a public crime log, issuance of timely warnings pertaining to Clery Act crimes, emergency response, notification and testing, a fire log (if campus housing exists), and several policy statements.

Last, the Clery Act requires reporting of crimes in eight major categories, some with significant sub-categories and conditions:

1. Criminal homicide
 - a. Murder and non-negligent manslaughter
 - b. Negligent manslaughter
2. Sex offenses
 - a. Forcible
 - b. Non-forcible
3. Robbery
4. Aggravated assault
5. Burglary
6. Motor vehicle theft
7. Arson
8. Hazing

Institutions are also required to report statistics for the following categories of arrests or referrals for campus disciplinary action (if an arrest was not made):

1. Liquor law violations
2. Drug law violations
3. Weapons law violations

Hate crimes must also be reported by category of prejudice, including race, national origin, gender, gender identity, religion, sexual orientation, ethnicity and disability. Statistics are also required if the crime committed is classified as a hate crime:

1. Larceny/theft
2. Simple assault
3. Intimidation
4. Destruction/damage/vandalism of property

The U.S. Department of Education (ED) is responsible for enforcing the Clery Act.

ANNUAL SECURITY REPORT

Citrus Community College District's ASR includes statistics for the previous three years concerning reported crimes that occurred on campus; and on public property within or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as sexual assaults and other matters. Copies of the ASR may be obtained by visiting the Campus Safety (CS) Building at 1000 W. Foothill Blvd., Glendora, CA 91741. Prospective students and employees may obtain a digital copy online at www.citruscollege.edu/campussafety (under "Annual Security Report").

POLICY FOR REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

In accordance with Board Policy (BP) and Administrative Procedure (AP) 3515, Reporting of Crimes, the department of campus safety prepared this ASR in compliance with the Clery Act. The ASR is prepared in cooperation with the local law enforcement agencies surrounding Citrus College. Each entity provides updated information on its educational efforts and programs to comply with the Clery Act.

Campus crime, arrest and referral statistics include those reported to the department of campus safety, designated campus officials including, but not limited to, deans, directors, program heads, student advisors, athletic coaches and local law enforcement agencies. These statistics may also include crimes that have occurred in private residences or businesses. However, private residences and businesses do not have any Clery Act reporting responsibility. California law (section 11160 of the California Penal Code) requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners when they provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a firearm or as a result of assaultive or abusive conduct.

DAILY CRIME LOG

The purpose of the daily crime log is to record criminal incidents and alleged criminal incidents that are reported to campus safety. The daily crime log differs from other disclosure requirements in some important ways:

- Daily crime log entries include all crimes reported to campus safety for the required geographic locations, not just Clery Act crimes.
- The daily crime log discloses specific information about criminal incidents, not crime statistics.
- The daily crime log is designed to disclose crime information on a timelier basis than the annual statistical disclosures. A reported crime is entered into the log as soon as possible, once it has been reported to campus safety.
- The daily crime log has a more specific location focus than the statistical disclosures.
- The daily crime log is a running log (60 day requirement) and is updated within two business days of a crime being reported to campus safety.

The daily crime log is available in print at campus safety and is provided to the college's student newspaper. The daily crime log is also available online at the following website:

www.citruscollege.edu/campussafety
(under "Daily Crime Log")

CAMPUS FIRE LOG

Citrus College does not have campus housing; therefore, no fire log is included with this report. The college holds campus evacuation drills, fire alarm drills and building evacuations twice per year in various buildings throughout campus. Fire drills are unannounced to the general student body and employees.

REPORT TO U.S. DEPARTMENT OF EDUCATION VIA WEB-BASED DATA COLLECTION

As mandated by the Clery Act, the department of campus safety reports all necessary crime statistics to the U.S. Department of Education. These statistics can be viewed online at www.citruscollege.edu/campussafety (under "Crime Statistics") or by logging into the U.S. Department of Education's data website at <https://ope.ed.gov/campussafety>.

STATISTICS FROM LOCAL LAW ENFORCEMENT

In accordance with AP 3515, Reporting of Crimes, the district shall annually collect and distribute statistics concerning crimes on campus.

District employees with significant responsibility for student and campus activities shall report crimes about which they received information. Requests for crime statistics are sent annually to local law enforcement agencies, including the Glendora Police Department, the Azusa Police Department and the Azusa Pacific University Department of Campus Safety. These statistics are included in the ASR.

CLERY ACT GEOGRAPHY

The department of campus safety provides information on crime statistics to all students and employees. Crime statistics can also be made available, upon request, to applicants for employment, prospective students, parents or the Secretary of the U.S. Department of Education.

The following Clery Act definitions may be helpful in understanding the applicable geography pertaining to crime statistics, as noted in the following categories:

Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used

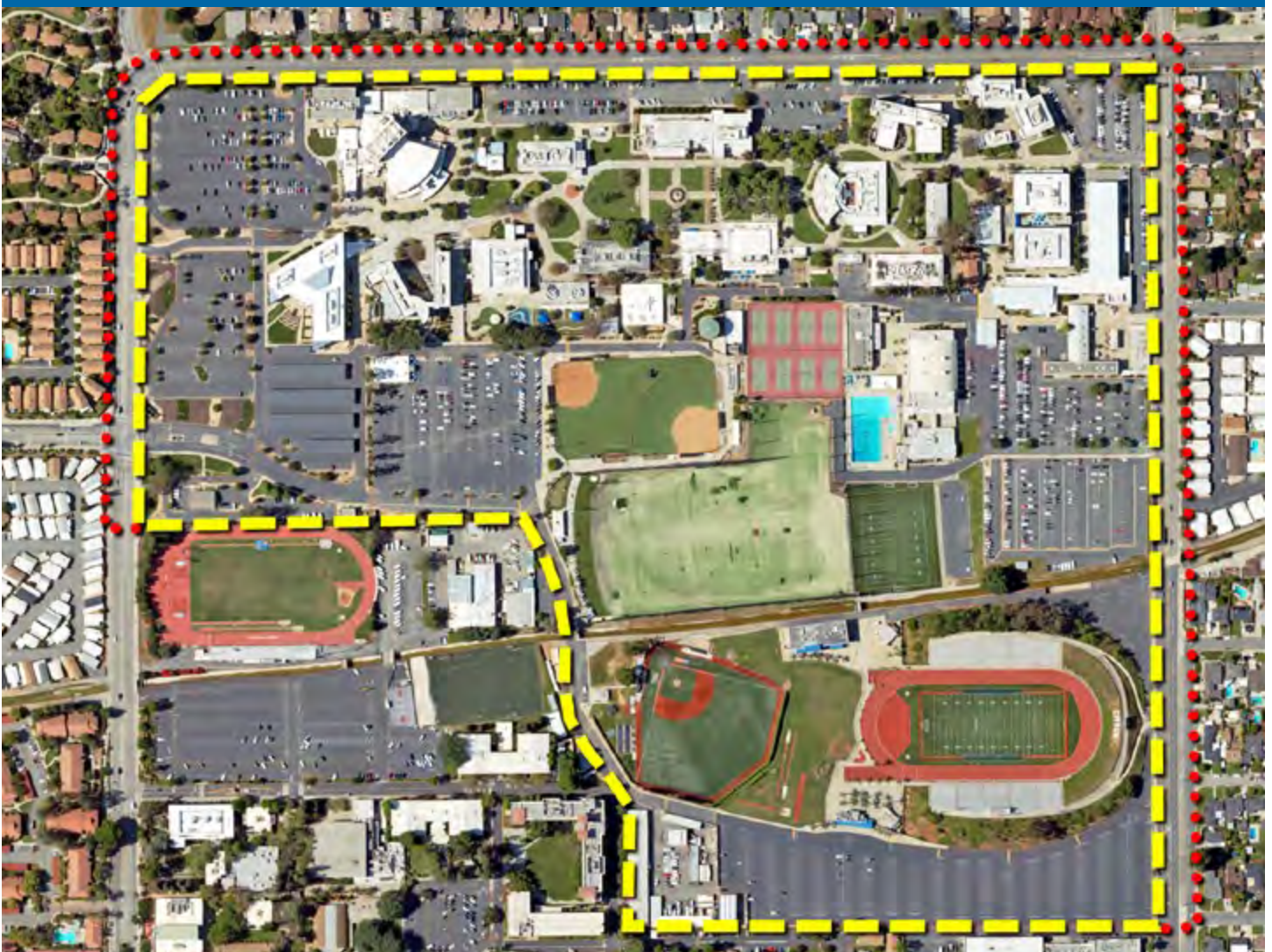
by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Public Property: All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

An aerial map identifying campus and public property follows:

MAP OF CITRUS COLLEGE CLERY ACT GEOGRAPHY: --- ON-CAMPUS PUBLIC PROPERTY



CLERY ACT DEFINITIONS

The following definitions of terminology for the criminal offense categories are those required by the Clery Act/Rules and are taken from the Federal Bureau of Investigation's (FBI) Universal Crime Reporting (UCR) system.

Aggravated Assault – An unlawful attack by one person on another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by using a weapon or by means likely to produce great bodily harm or death, such as a gun or knife. Personal weapons, such as hands, arms, feet, fists and teeth that result in serious or aggravated injury, can be classified under Aggravated Assault if an attack results in broken bones, a loss of consciousness, significant blood loss, or requires medical treatment or hospitalization, such as stitches or casting. This includes assaults or attempts to kill or murder, poisoning (including the use of date rape drugs), assault with a dangerous or deadly weapon, maiming, mayhem, and/or assault with explosives. Aggravated Assault also includes assault with disease (as in cases when the offender is aware that he/she is infected with a deadly disease and deliberately attempts to inflict the disease by biting, spitting, etc.).

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Bias – A preformed negative opinion or attitude toward a person or group of persons based on their disability, ethnicity, gender, gender identity, national origin, race, religion or sexual orientation. These include:

- **Disability Bias** – A preformed negative opinion or attitude toward a person or group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.
- **Ethnicity Bias** – A preformed negative opinion or attitude toward a person or group of persons whose members identify with each other through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race," in that "race" refers to a grouping based mostly on biological criteria, where "ethnicity" also encompasses additional cultural factors.
- **Gender Bias** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).
- **Gender Identity Bias** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., transgender or gender non-conforming individuals). Gender non-conforming describes a person who does not conform to gender-based expectations of society (e.g., a woman dressed in traditionally male clothing or a man wearing makeup). A gender non-conforming person may or may not be a lesbian, gay, bisexual or transgender person, but may be perceived as such.
- **National Origin Bias** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.
- **Racial Bias** – A preformed negative opinion or attitude toward a person or group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features; etc.), genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind (e.g., Asian, Black or African American, white, etc.).
- **Religious Bias** – A preformed negative opinion or attitude toward a person or group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists, etc.).
- **Sexual Orientation Bias** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person's physical, romantic and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual and heterosexual (straight) individuals.

Burglary – The unlawful entry into a structure to commit a felony or a theft. This includes forcible entry, attempted forcible entry and unlawful entry – no force, such as through an open door or window, open or unlocked dwellings, etc.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration to the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Domestic Violence – Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with (or has cohabitated with) the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Abuse Violations* – Violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. Relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Forcible Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Forcible Rape (except "Statutory Rape") – The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their temporary or permanent mental or physical incapacity.

Forcible Sodomy – Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Hate Crime – A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias against a disability, ethnicity, gender, gender identity, national origin, race, religion or sexual orientation. Note: Even if the offender was mistaken in their perception the victim was a member of the group they were acting against, the offense is still a hate crime because the offender was motivated by bias against that group.

Hate Group – An organization whose primary purpose is to promote animosity, hostility and malice against persons belonging to a disability, ethnicity, national origin, race, religion or sexual orientation that differs from that of the members of the organization (e.g., the Ku Klux Klan, American Nazi Party, etc.).

Hazing – Any intentional, knowing or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed during an initiation into, an affiliation with or the maintenance of membership in a student organization; and
- Causes or creates a risk, above the reasonable risk, encountered during participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team) of physical or psychological injury, including:
 - Whipping, beating, striking, electric shocking, placing harmful substances on someone's body or similar activity;
 - Causing, coercing or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics or other similar activity;
 - Causing, coercing or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;
 - Causing, coercing or otherwise inducing another person to perform sexual acts;
 - Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - Any activity against another person that includes a criminal violation of local, state, tribal or federal law; and
 - Any activity that induces, causes or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal or federal law.

A student organization is defined as, "An organization at an institute of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled in the institution of higher education, whether or not the organization is established or recognized by the institution."

Incest – Non-forcible sexual intercourse between people who are related to each other within the degrees wherein marriage is prohibited by law.

Larceny – The unlawful taking, carrying, leading or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations* – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness, and including furnishing and possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle. Note: A "motor vehicle" is a self-propelled vehicle that runs on land surface and not on rails, such as automobiles, trucks, sport utility vehicles, buses, self-propelled motor homes, all-terrain vehicles, motorcycles, motor scooters, trail bikes, mopeds, electric scooters, electric bikes, snowmobiles, golf carts and motorized wheelchairs.

Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another. Any death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.

Negligent Manslaughter – The killing of another person through gross negligence or any death caused by the gross negligence of another.

Robbery – The taking, or attempting to take, anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. It must be committed in the presence of a victim who is directly confronted by the perpetrator and is threatened with force or put in fear that force will be used, and involves a theft or larceny.

Sex Offense (Forcible) – Any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent. There are four types of forcible sex offenses, including forcible rape, forcible sodomy, sexual assault with an object and forcible fondling.

Sex Offense (Non-forcible) – Unlawful, non-forcible sexual intercourse. There are two types of non-forcible sex offenses, including incest and statutory rape.

Sexual Assault With an Object – To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others and/or suffer substantial emotional distress, including significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

Weapon Law Violations* – Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature, such as the manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Definitions from the U.S. Department of Justice, except the violations definitions, which are from the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.*

CRIME STATISTICS

2023-2025 Campus Crime Statistics

Listed on the following pages are the crime statistics for 2023 through 2025 in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

From Jan. 1, 2023, through Dec. 31, 2025, the following are the criminal offenses that were reported to have occurred on property owned/leased by the college or on public property contiguous to the college (1000 W. Foothill Blvd., Glendora).

The following statistics were reported to the department of campus safety and public agencies.

2025 Campus Crime Statistics

Offense	On-Campus Property	Non-Campus Property	Public Property	Totals
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Dating Violence	0	0	0	0
Domestic Violence	0	0	0	0
Drug Law Arrests	2	0	0	2
Drug Law Violations (Referred for Disciplinary Action)	0	0	0	0
Hate (Bias) Crimes				
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0
Forcible Sex Offenses	0	0	0	0
Intimidation	0	0	0	0
Larceny - Theft	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0
Robbery	0	0	0	0
Simple Assault	0	0	0	0
Hazing	0	0	0	0
Liquor Law Arrests	1	0	0	1
Liquor Law Violations (Referred for Disciplinary Action)	0	0	0	0
Motor Vehicle Theft*	1	0	0	1
Murder/Non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Sex Offense (Forcible)				
Forcible Fondling	0	0	0	0
Forcible Rape	0	0	0	0
Forcible Sodomy	0	0	0	0
Sexual Assault with an Object	0	0	0	0
Sex Offense (Non-Forcible)				
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Stalking	0	0	0	0
Weapon Law Arrests	1	0	0	1
Weapon Law Violations (Referred for Disciplinary Action)	0	0	0	0

**The Clery Act includes electric scooters, electric bikes and golf carts in their definition of a "motor vehicle."
As such, the "motor vehicle" theft reported above reflects one electric scooter. There were no automobiles stolen from campus.*

2024 Campus Crime Statistics

Offense	On-Campus Property	Non-Campus Property	Public Property	Totals
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Dating Violence	0	0	0	0
Domestic Violence	0	0	0	0
Drug Law Arrests	1	0	0	1
Drug Law Violations (Referred for Disciplinary Action)	0	0	0	0
Hate (Bias) Crimes				
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0
Forcible Sex Offenses	0	0	0	0
Intimidation	0	0	0	0
Larceny - Theft	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0
Robbery	0	0	0	0
Simple Assault	0	0	0	0
Liquor Law Arrests	0	0	0	0
Liquor Law Violations (Referred for Disciplinary Action)	0	0	0	0
Motor Vehicle Theft*	4	0	0	4
Murder/Non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Sex Offense (Forcible)				
Forcible Fondling	0	0	0	0
Forcible Rape	0	0	0	0
Forcible Sodomy	0	0	0	0
Sexual Assault with an Object	0	0	0	0
Sex Offense (Non-Forcible)				
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Stalking	0	0	0	0
Weapon Law Arrests	0	0	0	0
Weapon Law Violations (Referred for Disciplinary Action)	0	0	0	0

Statistics were requested of Azusa Police Department but were not available in a usable format for Clery Act reporting.

*The Clery Act includes electric scooters, electric bikes and golf carts in their definition of a "motor vehicle." As such, the four "motor vehicle" thefts reported above reflect two electric scooters, one electric bike and one golf cart. There were no automobiles stolen from campus.

2023 Campus Crime Statistics

Offense	On-Campus Property	Non-Campus Property	Public Property	Totals
Aggravated Assault	0	0	0	0
Arson	1	0	1	2
Burglary	1	0	0	1
Dating Violence	0	0	0	0
Domestic Violence	0	0	0	0
Drug Law Arrests	2	0	0	2
Drug Law Violations (Referred for Disciplinary Action)	0	0	0	0
Hate (Bias) Crimes				
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0
Forcible Sex Offenses	0	0	0	0
Intimidation	0	0	0	0
Larceny - Theft	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0
Robbery	0	0	0	0
Simple Assault	0	0	0	0
Liquor Law Arrests	0	0	0	0
Liquor Law Violations (Referred for Disciplinary Action)	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Sex Offense (Forcible)				
Forcible Fondling	0	0	0	0
Forcible Rape	0	0	0	0
Forcible Sodomy	0	0	0	0
Sexual Assault with an Object	0	0	0	0
Sex Offense (Non-Forcible)				
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Stalking	0	0	0	0
Weapon Law Arrests	0	0	0	0
Weapon Law Violations (Referred for Disciplinary Action)	0	0	0	0

Statistics were requested of Azusa Police Department but were not available in a usable format for Clery Act reporting.

COLLEGE POLICIES AND PROCEDURES

WORKPLACE VIOLENCE PREVENTION PLAN

The Citrus Community College District Board of Trustees is committed to providing a working and learning environment that is free from violence and the threat of violence. The purpose of a Workplace Violence Prevention Plan (WVPP) is to have a comprehensive and actionable plan to respond to actual or potential incidents of workplace violence. This WVPP complements the district's existing Board Policies, Administrative Procedures and Emergency Operations Plan.

DRUG AND ALCOHOL POLICY - BP/AP 7103

In accordance with Public Law 101-226, Drug-Free Schools and Communities Act Amendment of 1989, the Citrus Community College District Board of Trustees prohibits the unlawful possession, use or distribution of illicit drugs, alcohol or paraphernalia by students and employees. Therefore, Board Policy (BP) 5500, Standards of Conduct, BP/Administrative Procedure (AP) 7103, Drug and Alcohol-Free Environment and Drug and Alcohol Prevention Program, and the California Penal Code prohibit the possession, use and sale of alcoholic beverages and illegal drugs on campus, except as specified in the California Education Code.

Violators of this policy may be subject to disciplinary action, which may include suspension, demotion, expulsion or dismissal; and may also be subject to criminal sanctions including fines, jail or prison sentences. The dean of students administers student disciplinary action, the executive director of human resources is responsible for employee disciplinary action, and the director of campus safety collaborates with local law enforcement agencies for criminal prosecution.

Complete policies regarding alcohol or drugs are on the BPs and APs webpage:
www.citruscollege.edu/policiesprocedures

HAZING

The Citrus Community College District is committed to providing an academic environment free of hazing. This procedure is designed to protect current, former and prospective students. It is not intended to serve as a substitute for criminal or civil proceedings that may be initiated by other agencies. Rather, the college's hazing policy and procedure (BP/AP 3436 - Hazing) are an educational and developmental approach designed to uphold students' rights and ensure safety throughout our community.

Hazing is defined as any intentional, knowing or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with an initiation, affiliation or continued membership in a student organization that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation in the district or organization.

Hazing may include, but is not limited to: whipping, beating, striking or electronic shocking; sleep deprivation, exposure to extreme elements or excessive physical exertion; forced consumption of alcohol, drugs or other harmful substances; coerced sexual acts; activities that induce fear of bodily harm or violate local, state, tribal or federal laws.

The district prohibits students, student organization and employees from engaging in, encouraging or facilitating hazing. Retaliation against individuals who report hazing is also strictly prohibited.

The district encourages prompt reporting of any suspected hazing activities. Reports can be made through the following channels:

- Call campus safety at 626-914-8611 or visit the Campus Safety Building
- Call the dean of students' office at 626-914-8601 or visit the Campus Center
- Call the Title IX coordinator at 626-914-8831 or visit the Administration Building
- Email reportmisconduct@citruscollege.edu

Student affairs will investigate reports of hazing as outlined in Administrative Procedure 5520, Student Discipline Procedures, with confidentiality protected to the extent permitted by law. Violation of the district's prohibition on hazing will result in appropriate action, up to and including termination of employment or expulsion. Student organizations recognized by the district that permit hazing may face suspension, revocation of recognition or other student conduct actions. Action by the district may include referral for criminal prosecution, if applicable.

All reports will be handled to protect the privacy of individuals with discretion, to the greatest extent possible.

ACCESS POLICY - BP/AP 3501

During business hours, the campus will remain open to students, faculty, staff, community members and guests. During nonbusiness hours, campus access, including access to all district buildings and facilities, is by district-issued key/card/fob, or by admittance via the department of campus safety. Entry to campus, buildings and facilities is monitored on a 24-hour basis. Only district employees are authorized to have keys to buildings and facilities; no student shall have access to campus buildings or facilities without employee supervision. Employees needing access to campus, buildings or facilities during nonbusiness hours must contact campus safety prior to entering any building or facility owned or operated by Citrus College. Campus safety can be reached at 626-914-8611. Employees should close and secure their respective work area or classroom before leaving. Campus safety will secure any doors that are found open after nonbusiness hours. All buildings will be secured by campus safety between 11 p.m. and 6 a.m. Monday through Friday. Similarly, there is no overnight parking or parking beyond these hours when the campus is considered closed, unless prior arrangements have been made with campus safety. Parking is for official college business (see AP 6750 Parking). Certain buildings may be opened/closed earlier/later than the above stated hours due to the specific building's operational hours. Weekend and holiday hours may vary and may be building specific. Emergency circumstances may necessitate changes or alterations to any schedules. At closing, building intrusion alarms will be activated by campus safety. If access to a building is required after hours, on holidays or on weekends, admittance by campus safety is required, unless prior arrangements have been made with campus safety. Parking lot ingress/egress access gates will remain open at all times, except in the rare event of an emergency or extended campus closure related to the safety and security of the campus community, as determined by the superintendent/president or designee. If necessary during an emergency or extended campus closure, campus safety or designee will open/close the parking lot access gates.



SEXUAL ASSAULT POLICY - AP 3540

Any sexual assault or physical abuse including, but not limited to, rape, domestic violence, dating violence, sexual assault or stalking, as defined by California law, whether committed by an employee, student or member of the public, occurring on district property in connection with all the academic, educational, extracurricular, athletic and other programs of the district, whether those programs take place in the district's facilities or at another location, or on an off-campus site or facility maintained by the district or on grounds or facilities maintained by a student organization, is a violation of district BP and AP, and is subject to all applicable punishments, including criminal procedures and employee or student discipline procedures (see also BP 5500, Standards of Conduct, and AP 5520, Student Discipline Procedures).

"Sexual assault" includes, but is not limited to, rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery or threat of sexual assault.

"Dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of a romantic or intimate relationship will be determined based on the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

"Domestic violence" includes felony or misdemeanor crimes of violence committed by:

- A current or former spouse of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with or has cohabitated with the victim as a spouse;
- A person similarly situated to a spouse of the victim under California law; or
- Any other person against an adult or youth victim who is protected from that person's acts under California law.

"Stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress.

It is the responsibility of each person involved in sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent.

Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

"Affirmative consent" means affirmative, conscious, and voluntary agreements to engage in sexual activity. These written procedures are designed to ensure victims of domestic violence, dating violence, sexual assault or stalking receive treatment and information (for physical assaults/violence, also see AP 3500, Campus Safety, AP 3510, Workplace Violence Prevention, and AP 3515, Reporting of Crimes).

All students and employees who allege they are the victims of domestic violence, dating violence, sexual assault or stalking on district property shall be provided with information regarding options and assistance available to them. Information shall be available from the district's Title IX coordinator, who shall maintain the identity and other information about alleged sexual assault victims as confidential unless and until the Title IX coordinator is authorized to release such information.

The Title IX coordinator shall provide all alleged victims of domestic violence, dating violence, sexual assault or stalking with the following:

1. A copy of the district's BP and AP regarding domestic violence, dating violence, sexual assault or stalking;
2. A list of campus personnel who should be notified of the alleged assault and procedures for such notification, if the alleged victim consents:
 - a. Vice president of student services;
 - b. The department of campus safety (who notifies Glendora Police Department); and
 - c. Student Wellness Center for counseling resources.
3. Information about the importance of preserving evidence and the identification and location of witnesses;
4. A description of available services and the campus personnel available to provide those services if requested. Services and those responsible for providing or arranging them include:
 - a. Notification to Glendora Police Department or local law enforcement by the department of campus safety. Anonymous reporting is available;
 - b. Assistance in securing emergency transportation, if needed, by the department of campus safety;
 - c. Immediate referral to the Student Wellness Center for advocacy and counseling resources or referral to a counseling center;
 - d. A list of other available campus and off-campus resources through the Title IX coordinator.
5. A description of the victim's option to:
 - a. Notify proper law enforcement authorities, including the department of campus safety and the Glendora Police Department;
 - b. Be assisted by campus authorities, such as the Title IX coordinator and department of campus safety, in notifying law enforcement authorities if the victim so chooses;
 - c. Decline to notify such authorities;
 - d. Obtain orders of protection, no contact orders, or similar lawful orders issued by the court;
 - e. Receive information about how the district will protect the confidentiality of victims;
 - f. Be provided available assistance with changing academic, living, transportation or working situations, if requested and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
6. A description of each of the following procedures and services:
 - a. Criminal prosecution;
 - b. Civil prosecution (e.g., lawsuit);
 - c. District disciplinary procedures for both student and employee;
 - d. Modification of class schedules;
 - e. Academic tutoring, if necessary.

The Title IX coordinator, or designee, should be available to provide assistance to campus safety personnel regarding how to respond appropriately to reports of sexual violence.

The district will investigate all complaints alleging sexual assault under the procedures for sexual harassment investigations described in AP 7101.1, Discrimination Complaint Procedure, regardless of whether a complaint is filed with local law enforcement.

All alleged victims of domestic violence, dating violence, sexual assault or stalking on district property shall be kept informed, through the Title IX coordinator, of any ongoing investigation. Information shall include the status of any student or employee disciplinary proceedings or appeal. Alleged victims of domestic violence, dating violence, sexual assault or stalking are required to maintain any such information in confidence, unless the alleged assailant has waived rights to confidentiality.

A complainant or witness who participated in an investigation of sexual assault, domestic violence, dating violence or stalking will not be subject to disciplinary sanctions for a violation of the district's student conduct policy at or near the time of the incident, unless the district determines that the violation was egregious, including, but not limited to, an action that places the health and safety of any other person at risk or involves plagiarism, cheating or academic dishonesty.

In the evaluation of complaints in any disciplinary process, it shall not be a valid excuse to allege lack of affirmative consent if the accused believed that the complainant consented to the sexual activity under any of the following circumstances:

- The complainant was asleep or unconscious
- The complainant was incapacitated due to the influence of drugs, alcohol or medication, so that the complainant could not understand the fact, nature or extent of the sexual activity
- The complainant was unable to communicate due to a mental or physical condition

The district shall maintain the identity of any alleged victim or witness of domestic violence, dating violence, sexual assault or stalking on district property, as defined above, in confidence unless the alleged victim or witness specifically waives that right to confidentiality. All inquiries from reporters or other media representatives about alleged domestic violence, dating violence, sexual assaults or stalking on district property shall be referred to the district's office of communications and external relations, which shall work with the Title IX coordinator to ensure that all confidentiality rights are maintained.

Additionally, the ASR will include information regarding the district's programs to prevent sexual assault, domestic violence, dating violence and stalking and procedures that should be followed after an incident of domestic violence, dating violence, sexual assault or stalking has been reported, including a statement of the standard of evidence that will be used during any district proceeding arising from such a report. The statement must include the following:

- A description of educational programs to promote the awareness of rape, acquaintance rape and other forcible and non-forcible sex offenses, domestic violence, dating violence or stalking;
- Procedures to follow if a domestic violence, dating violence, sex offense or stalking occurs, including who should be contacted, the importance of preserving evidence to prove a criminal offense and to whom the alleged offense should be reported;
- Information on a student's right to notify appropriate law enforcement authorities, including the department of campus safety and local police, and a statement that campus personnel will assist the student in notifying these authorities, if the student so requests, and the right to decline to notify these authorities;
- Information about how the district will protect the confidentiality of victims, including how publicly available record keeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law;
- Information for students about existing on- and off-campus counseling, mental health, victim advocacy, legal assistance or other services for victims;
- Written notification of options for victims and available assistance in changing academic, living, transportation and working situations, if requested, and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to the department of campus safety or local law enforcement;
- Procedures for campus disciplinary action in cases of an alleged domestic violence, dating violence, sexual assault or stalking including a clear statement that:
 - Such proceedings shall provide a prompt, fair and impartial resolution;
 - Such proceedings shall be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
 - The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding; and
 - Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding resulting from alleged domestic violence, dating violence, sexual assault or stalking; the procedures for the accused and victim to appeal the results of the disciplinary proceeding; of any changes to the results that occur prior to the time that such results become final; and when such results become final. Compliance with this paragraph does not violate the Family Educational Rights and Privacy Act (FERPA). For the purposes of this paragraph, the outcome of a disciplinary proceeding means the final determination with respect to the alleged domestic violence, dating violence, sex offense or stalking and any sanction that is imposed against the accused.
- A description of the sanctions the campus may impose following a final determination by a campus disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses, domestic violence, dating violence or stalking.

Education and Prevention Information

The Title IX coordinator shall:

- Provide established on-campus orientation programs, education and prevention information about domestic violence, dating violence, sexual assault or stalking. The information shall be developed in collaboration with campus-based and community-based victim advocacy organizations, and shall include the district's sexual assault policy and prevention strategies including empowerment programming for victim prevention, awareness raising campaigns, primary prevention, bystander intervention and risk reduction.
- Post sexual violence prevention and education information available on the campus internet website regarding domestic violence, dating violence, sexual assault and stalking.

WHAT TO DO IN CASE OF A SEXUAL ASSAULT

If you or someone you know becomes the victim of a sexual assault, immediately:

- Get to a safe place
- Get help by calling campus safety at 626-914-8611, dialing 911, using a blue light emergency phone or alerting any nearby college employee
- Preserve all physical evidence of the assault, even if you are unsure whether you want to report the crime
- Do not shower, bathe, douche, eat, drink, wash your hands or face, or brush your teeth until you have had a medical examination
- Save all the clothing you were wearing in paper bags
- Do not clean the area or dispose of any items in the immediate area
- If you do not wish to call the police, ask a friend or family member to take you to a local hospital
- Call Project Sister Family Services at 909-626-HELP (4357) (24-hour rape hotline) or the National Sexual Assault Hotline at 800-656-HOPE (4673) for immediate emotional support
- Consider confidential personal counseling, which is available at the Student Wellness Center inside the Student Services Building, by calling 626-914-8671

***“You are not alone.
It was not your fault.
We are here to help.”***

Additionally, the following community resource information is made available to victims of sexual assault:

Love is Respect Hotline

866-331-9474

www.loveisrespect.org

Text “loveis” to 22522 and chat with a trained peer advocate available 24/7/365 who offers education, support and advocacy.

Project Sister Sexual Assault Crisis and Prevention Services

909-626-HELP (4357) and 626-966-4155

National Domestic Violence Hotline

800-799-SAFE (7233) or

Text “START” to 88788

www.thehotline.org

National Suicide Prevention Lifeline

Text or call 988

National Sexual Assault Hotline Rape, Abuse and Incest National Network (RAINN)

800-656-HOPE (4673)

www.rainn.org

Glendora Police Department

911 or 626-914-8250

Campus Phone Numbers

Campus Safety

626-914-8611

Student Wellness Center

626-914-8671

Counseling

626-914-8530

Student Services

626-914-8532

Student Affairs

626-914-8601

For further review of the college's sexual assault policy and sexual violence prevention statement, please visit www.citruscollege.edu/admin/notices-statements/sexualmisconduct.html

Additional information can also be obtained by reviewing the following:

- **BP/AP 3540**, Sexual and Other Assaults on Campus
- **BP/AP 7102**, Prohibition of Harassment: Students and Employees

REDUCE THE RISK OF SEXUAL ASSAULT

While you can never completely protect yourself from sexual assault, the Rape, Abuse and Incest National Network (RAINN) suggests the following to help reduce your risk:

Avoid dangerous situations:

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Do not appear vulnerable. For example, try not to load yourself down with packages or bags as you walk out of a shopping area.
- Make sure your cell phone is with you and charged and that you have cab money.
- Don't allow yourself to be isolated with someone you don't trust or don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

In social situations:

- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- Don't leave your drink unattended while talking, dancing, using the restroom or making a phone call. If you've left your drink alone, just get a new one.
- Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured and carry it yourself. At parties, don't drink from punch bowls or other large open containers.
- Watch out for your friends. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had or is acting out of character, get him or her to a safe place immediately.
- If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can order appropriate tests (e.g., blood, urine or hair).
- If you are being followed, walk or run to a crowded area as fast as you can. If you are driving, drive to a well-lit, populated place, or police or fire station if possible.

On campus:

- Start a buddy system when walking to your car, parking lot, bus stop or train station.
- Walk in well-lit areas and avoid shortcuts or poorly lit areas.
- Use the safety escorts that are provided by campus safety 24 hours a day, every day, to ensure your safety on campus and in parking lots by calling 626-914-8611.
- Use the Citrus Guardian mobile app virtual escort feature.

RECOGNIZE WARNING SIGNS OF ABUSIVE BEHAVIOR

Recognizing warning signs of abusive behavior may help reduce the chance of being abused. You should ask yourself the following questions about your relationship. If you are not currently in a relationship, these are signs or "red flags" to assist people in identifying a potentially abusive person:

- Are you nervous around your partner?
- Do you control your behavior to avoid your partner's anger?
- Are you pressured by your partner when it comes to sex?
- Are you afraid of disagreeing with your partner?
- Has your partner criticized or humiliated you in front of other people?
- Is your partner always checking up on you, or does your partner question you about what you do or where you go when you are out alone?
- Does your partner repeatedly and wrongly accuse you of seeing or flirting with others?

- Has your partner ever told you that if you changed, he or she wouldn't treat you like this?
- Is your partner jealous and does this jealousy stop you from seeing friends or family?
- Does your partner make you feel like you are wrong, stupid, crazy or inadequate?
- Does your partner ever scare you with violence or threatening behavior?
- Does your partner make comments such as, "I will kill myself if you break up with me" or "I will hurt/kill you if you break up with me"?
- Does your partner make excuses for the abusive behavior? For example, does your partner say, "It's because of alcohol or drugs," "I can't control my temper" or "I was just joking"?

You do not deserve to be abused. Create a safety plan or call someone to talk about your relationship. You may also want to contact the police, a local domestic violence center, the National Domestic Violence Hotline at 800-799-SAFE (7233) or visit www.stoprelationshipabuse.org/educated/warning-signs-of-abuse.

HOTLINES AND COMMUNITY RESOURCES

Sexual Assault Resources

Project Sister Family Services (24-hour rape hotline): **909-626-HELP (4357)**
 East Los Angeles Women's Center (24-hour rape/battery hotline, Spanish): **800-585-6231**
 Riverside Area Rape Crisis Center (24-hour rape hotline): **951-686-7273**
 National Sexual Assault Hotline: **800-656-HOPE (4673)** or text **"HOPE"** to 64673
 Victim-Witness Assistance Program: **800-380-3811**
Victims may be eligible for compensation through victim-witness programs.
 RAINN (Rape, Abuse and Incest National Network): www.rainn.org

Domestic Violence Resources

House of Ruth (24-hour crisis helpline): **909-988-5559**
 YWCA-WINGS (24-hour domestic violence helpline): **626-967-0658**
 Option House Shelter (24-hour domestic violence hotline): **909-381-3471**
 National Domestic Violence Hotline: **800-799-SAFE (7233)** or text **"START"** to 88788 | www.thehotline.org

TITLE IX

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) is an all-encompassing federal law that prohibits discrimination based on the gender of students and employees in educational institutions that receive federal financial assistance.

Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance."

Citrus College, in compliance with federal and state laws, does not discriminate on the basis of sex, sexual orientation or gender in educational programs, services or activities. Such programs include admissions, financial aid, employment and equal access to college facilities. In addition, Citrus College is committed to maintaining a safe educational and working environment free from discrimination, harassment or retaliation on the basis of a protected category.

Title IX Coordinator

The college's Title IX coordinator is Yasmine Andrawis, director of employee relations and Title IX. Andrawis is charged with monitoring Title IX compliance college-wide, including sexual harassment, sexual assault and gender discrimination involving college employees and students. Questions regarding Title IX, as well as concerns and complaints of non-compliance, may be directed to Andrawis at reportmisconduct@citruscollege.edu or 626-914-8831. The Title IX office is in the human resources office located on the first floor of the Citrus College Administration (AD) Building.

Citrus College Board Policies (BPs) and Administrative Procedures (APs)

Citrus College BP and AP pertaining to sexual harassment:

- **BP 7102**, Prohibition of Harassment: Employees
- **AP 7102.1**, Prohibition of Harassment: Students

Citrus College BP and AP pertaining to sexual and other assaults:

- **BP 3540**, Sexual and Other Assaults
- **AP 3540**, Sexual and Other Assaults

Filing a Complaint

Allegations of criminal acts can be reported to:

- **Campus Safety:** 626-914-8611 or ext. 8611 from a campus phone
- **Glendora Police Department:** 911 or 626-914-8250
- **Title IX:** Allegations of sexual harassment, discrimination or retaliation based on a protected category against a college employee or student can be reported to Yasmine Andrawis, Title IX coordinator: 626-914-8831
- **Office for Civil Rights**, U.S. Department of Education
Lyndon Baines Johnson Department of Education Building
400 Maryland Ave., SW
Washington, DC 20202-1100
Telephone: 800-421-3481
Fax: 202-453-6012
TDD: 800-877-8339
Email: ocr@ed.gov
Website: www.ed.gov/ocr

SEXUAL ASSAULT PREVENTION PROGRAMS

During the 2025 calendar year, the following sexual assault prevention programs were conducted both on campus and virtually by various campus entities due to hybrid class schedules:

- Planned Parenthood information
- Sexual assault prevention and awareness education staff workshop
- Sexual misconduct information
- Healthy Relationships: An informational discussion about sex and relationships
- Project Sister provided resources and information regarding sexual assault
- Suicide awareness

Sexual Assault Awareness Campaign

Campus safety, in collaboration with the Student Wellness Center, student life and leadership development and Project Sister, promoted awareness and conducted virtual workshops and trainings for students and employees.

Referral Services to Outside Agencies via Established Partnerships

Project Sister - Immediate crisis assistance is available in seven languages, seven days a week. They also provide accompaniment and advocacy services.

House of Ruth - Offers immediate services to victims of domestic violence such as emergency shelter, transitional shelter, legal advocacy, counseling and support groups.

Title IX Presentations/Trainings/Workshops

- Title IX flex day presentation
- Clery Center video on sexual assault
- Title IX training for student athletes and coaches
- Healthy relationship workshops presented by the Student Wellness Center
- Title IX investigator update training
- Clery Act training

Student life and leadership development and the Associated Students of Citrus College provided several on campus and virtual programs that included the following:

February 2025

- *Black History Month mobile museum*

March 2025

- *Women's History Month events and presentations*

April 2025

- *Spring Fling*
- *Health and wellness events*

April 30, 2025

- *Denim Day to promote solidarity and bring awareness to victim-blaming and destructive myths*

May 2025

- *Asian American and Pacific Islander Heritage Month events and presentations*

June 2025

- *LGBTQIA+ Ally trainings*
- *Pride Month paint-by-number event*

September 2025

- *Hispanic/Latinx Heritage Month movies, events and presentations*

October 2025

- *LGBTQIA+ History Month events and presentations*

November 2025

- *Native American Heritage Month events and presentations*

ADDITIONAL PROGRAMS, SERVICES AND INFORMATION PROVIDED

- Monthly mobile food pantry
- Diversity and Social Justice Week
- Anxiety support groups
- Self-care and sharing a working environment
- Community interactions
- De-escalation workshops
- Kognito online training: Sensitivity and awareness education regarding at-risk students
- LGBTQ awareness:
 - Safe Zone training for employees
 - Safe Zone training for students
- Los Angeles County Department of Mental Health:
 - Access to Community Care, Effective Services and Support center (ACCESS)
 - Adult full service partnership
 - Enhanced Emergency Shelter Program (EESP)
 - Homeless Outreach and Mobile Engagement (HOME)
 - Self-Help and Recovery Exchange (SHARE)
 - Service area advisory committee
- Mental Health 101 training
- Mental health symposium in collaboration with Los Angeles County Department of Mental Health
- Mental health workshops
- National Alliance on Mental Illness (NAMI)
- Ways to relieve stress and managing anxiety and stress
- Provided information/resources pertaining to domestic violence, substance abuse/prevention, depression, safe coping skills, and signs of verbal and emotional abuse
- Suicide awareness
- Hub for community members looking for health, human and social services in Los Angeles County: <https://211la.org>
- Monthly cultural awareness/appreciation events and programs

BYSTANDER INTERVENTION

Preventing and eliminating violence is everyone's responsibility. In order to strive for a safe campus community, we encourage the following recommendations from Rape, Abuse and Incest National Network (RAINN). If you see someone in danger of being assaulted and if it is safe to do so:

- Step in and offer assistance. Ask if the person needs help. Call campus safety at 626-914-8611 or 911 if the danger is imminent.
- Don't leave. If you remain at the scene and are a witness, the perpetrator is less likely to do anything.
- Be an ally. When you go to a party, go with a group of friends. Arrive together, check in with each other frequently and leave together.
- Have a buddy system. Don't be afraid to let a friend know if you are worried about his/her safety. If you are informed about a sexual assault or sexual violence action taking place on campus, you are encouraged to report the crime to any college employee, such as a counselor, an athletic coach, a professor, campus safety personnel or the division of student affairs.

An anonymous report can also be submitted to campus safety. Information can also be sent via text to campus safety by utilizing the text-a-tip function on the campus safety mobile app, Citrus Guardian (see page 25 for more information). The Citrus Guardian mobile app also has a "panic" button feature that calls campus safety and can show your location if the GPS feature is enabled on your phone. Reports can also be submitted on We Tip by calling 800-78-CRIME or on their website at www.wetip.com. Reports are anonymous and taken 24 hours a day, seven days a week.

REGISTERED SEX OFFENDERS - AP 3516

Information on registered sex offenders may be obtained from www.meganslaw.ca.gov. Per California Penal Code Section 290, 290.01 and 290.95, sex offenders are required to register with the police in the jurisdiction in which they reside and at institutions of higher learning if they are students or if they are employees, contractors or volunteers. A sex offender who is an employee or volunteer of the district must disclose his/her status as a registrant upon his/her application or acceptance of the position if he/she:

- Will be working directly and in an unaccompanied setting with minor children on more than an incidental and occasional basis or have supervision or disciplinary power over minor children
- Will be working directly and in an accompanied setting with minor children and his/her work would require touching minor children on more than an incidental basis

A sex offender who must register for committing a crime against a minor victim under the age of 16 is prohibited from serving as an employer, employee, contractor or volunteer in any capacity in which the sex offender would be working directly and in an unaccompanied setting with minor children on more than an incidental and occasional basis or involving supervision or disciplinary power over minor children.

The department of campus safety is not a police department, but a non-sworn security department in accordance with California Education Code Section 72330.5. Sex offenders who may be required to register should do so at the Glendora Police Department, 150 S. Glendora Ave., Glendora, CA 91741.





ENFORCEMENT AUTHORITY



Safety and security are the primary responsibilities of the Citrus College Department of Campus Safety. The department of campus safety is located at 1000 W. Foothill Blvd., Glendora, CA 91741 on the southwest corner of the campus in the Campus Safety (CS) Building. The CS Building is situated near the college's main entrance near Citrus Avenue and Foothill Boulevard. Campus safety's office hours are Monday through Thursday, 8 a.m. to 8 p.m., and Friday 8 a.m. to 5 p.m. Campus safety officers are on campus 24 hours a day, seven days a week, 365 days a year.

Campus safety strives to provide a safe and secure learning and working environment for the Citrus College community. Campus safety officers (CSOs) receive their authority, limited to district property, from the Citrus Community College District Board of Trustees and the California Penal, Education and Vehicle codes, respectively. CSOs may make or may assist others in making arrests pursuant to section 837 of the California Penal Code. CSOs may detain offenders for responding law enforcement officers. CSOs are also authorized to enforce traffic and parking regulations on district property under the auspices of California Vehicle Code (CVC) 21113.

Furthermore, the department of campus safety has the authority to enforce Citrus College Board Policies (BPs) and Administrative Procedures (APs). They include BP 5500, Standards of Conduct, and AP 6750, Parking. Per California Education Code Section 72330.5, campus safety is the liaison with local police departments in all cases of criminal actions. Any action that is a violation of the California Penal Code will also be reported to the local police. It is the responsibility of the department of campus safety to make contact with the appropriate law enforcement and emergency response agencies. In addition,

campus safety provides a variety of services to the college community. These services include safety escorts, vehicle jumpstarts, vehicle unlocks, lost and found, vehicle parking permits, as well as citation payment and citation appeal information.

The department consists of one director, one lead officer, 13 campus safety officers, one operations assistant and one program assistant.

MISSION STATEMENTS

Citrus College Mission Statement

Citrus College provides students with quality educational experiences and support services that lead to the successful completion of degrees, transfer, certificates, career/technical education and basic skills proficiency. The college fosters academic and career success through the development of critical thinking, effective communication, creativity, and cultural awareness in a safe, accessible and affordable learning environment. In meeting the needs of our demographically diverse student population, we embrace equity and accountability through measurable learning outcomes, ethical data-driven decisions and student achievement.

Campus Safety Mission Statement

The mission of the department of campus safety is to ensure the safety of students, employees and visitors while on property owned or operated by the district or involved in college sponsored programs or activities, and to protect the property and facilities of the district, its students, employees and visitors.

DEPARTMENT GOAL/KEY FUNCTIONS

Campus safety's goal is to provide a safe, friendly and accessible learning environment where all students and community members may optimize their academic, career and personal goals.

Key functions include, but are not limited, to:

- Uniformed personnel patrolling all campus buildings and grounds on foot and in marked vehicles
- Officers patrolling campus 24 hours a day, 365 days a year, and being first responders to all incidents and emergencies on campus

- Conducting investigations of crimes, district policy violations, reported injuries or accidents; while documenting the information in daily logs or incident reports
- Responding to fire and burglar alarm activations and summoning police or fire personnel
- Directing traffic during emergencies, special events, or other congested situations
- Conducting parking enforcement
- Routinely inspecting safety issues associated with shrubbery and lighting
- Providing training and education to the campus community regarding personal safety, crime prevention, and emergency preparedness

JURISDICTION

Campus safety's primary jurisdiction is all property owned by the Citrus Community College District as part of the academic institution (main campus).

Citrus College

Main Campus

1000 W. Foothill Blvd., Glendora, CA 91741

Consists of academic and administrative buildings, sports fields, and parking lots.

LOCAL LAW ENFORCEMENT

The Citrus College Department of Campus Safety maintains excellent relationships with local law enforcement agencies. These agencies help provide proactive safety patrols of the Citrus College campus and surrounding area.

In accordance with AP 3500, Campus Safety, a Memorandum of Understanding (MOU) with the Glendora Police Department is in place. Through the MOU, campus safety officers write incident reports for crimes that occur on property owned and operated by Citrus College. Incident reports are also generated for violations of BP 5500, Standards of Conduct.

Campus safety also has an excellent relationship with the Azusa Police Department and the APU Department of Campus Safety. These established relationships result in frequent communication, collaboration, 24-hour patrol and problem solving between the above agencies.

As part of campus safety's efforts to facilitate safety on campus, it occasionally becomes necessary for campus safety officers to approach members of the community and ask for information. If an officer contacts someone, it does not necessarily indicate that the person is a suspect. Cooperation in these interviews, usually by simply providing name and proof of Citrus College affiliation, assists the department of campus safety in promoting a safe and secure environment. Officers make every effort to be professional, sensitive and courteous.



SECURITY AWARENESS AND CRIME PREVENTION

SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS AND METHODS

The department of campus safety promotes security awareness throughout the campus community. The effectiveness of the department's crime prevention program is contingent upon the cooperation of all students and employees. The department of campus safety seeks to minimize criminal activity and increase security awareness and crime prevention through the following measures:

- 24/7 proactive security patrols by uniformed campus safety personnel are available to escort persons on campus to their destination
- Blue light emergency phones
- Campus safety forums
- Campus safety mobile app: Citrus Guardian
- Campus safety presentations at new student orientations, adjunct faculty orientation as well as other division and staff meetings
- "Coffee with a Cop" community outreach event
- Crime prevention bulletins and safety tips periodically issued by the department offer suggestions on improving individual security and notify the community of specific incidents that have occurred
- Distribution of campus safety key chains with a safety whistle, LED flashlight, compass and campus safety's phone number
- Distribution of safety guidelines and emergency procedures tri-fold and emergency response procedures flipcharts throughout campus
- Emergency drills
- Implementation of crime prevention through environmental design (CPTED) strategies
- Notices in the Citrus View, which is distributed to all college employees
- Online student surveys regarding campus safety
- Participation in the FBI's Campus Liaison Initiative (CLI)
- Participation in trainings/seminars with the Glendora Police Department
- Safety/security-related articles in the student newspaper, the Clarion
- Social Media – campus safety X (Twitter) account: [@CitrusCollegeCS](https://twitter.com/CitrusCollegeCS)
- Timely warnings
- Training for emergency information officers (EIOs)

The department of campus safety supports programs and activities that inform students and employees about being responsible for their own security and the security of others. These include:

- Activities sponsored by ASCC and student life and leadership development
- Staff development programs
- Student and employee orientations



CAMPUS SECURITY AUTHORITIES

Recent amendments to the Campus Security Act of 1990 require a "Campus Security Authority" (CSA) to report crimes reported to them for inclusion in the college's Annual Security Report (ASR). Personnel are considered a CSA, as defined by the U.S. Department of Education, if they are within the following four groups of individuals and organizations associated with an institution:

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security, but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

At Citrus College, CSAs include members of the department of campus safety, the vice president of student services, the dean of students and the coordinators of intercollegiate athletics.



SAFETY ON CAMPUS

CRIMINAL ACTIVITY

Reporting of Crimes

District employees, students, and visitors who are witnesses or victims of a crime should immediately report the crime to campus safety.

If an employee is assaulted, attacked, or menaced by a student, it shall be the duty of that employee, and/or the duty of the employee's supervisor or the dean of students, to promptly report the incident to campus safety. If an employee is assaulted, attacked, or menaced by another employee, the employee shall notify either human resources or campus safety as soon as practical after the incident. The supervisor of any employee who is attacked, assaulted, or menaced shall assist the employee to promptly report the incident to human resources or campus safety. If the alleged assailant is the employee's supervisor, the employee shall notify campus safety, who will report the complaint to human resources if the employee is unable or unwilling to do so. Reporting a complaint to campus safety and/or other local law enforcement authorities will not relieve the district of its obligation to investigate all complaints of harassment.

Any suspicious activity or person should be reported to campus safety. Reports can be made by calling campus safety at 626-914-8611 (8611 from a campus phone) or via text by utilizing the text-a-tip function on the Citrus Guardian mobile app.

Campus Safety encourages anyone who is the victim or the witness to a crime to promptly report the incident to campus safety or the Glendora Police Department. However, because police reports are public records under state law, campus safety cannot guarantee the confidentiality of law enforcement's reports. Confidential reports of a crime may be made to the Student Wellness Center at 626-914-8671.

More information about AP 3515, Reporting of Crimes, is available online at www.citruscollege.edu/policiesprocedures.

Missing Persons Statement

Any person who files a missing persons report to campus safety is referred to the Glendora Police Department for further investigation. Upon the request of the Glendora Police Department, campus safety may assist as necessary.

FACILITY SECURITY ISSUES

Alarm systems and outdoor lighting are integral parts of campus security. This equipment is maintained by the facilities and construction department at 626-914-8690 (ext. 8690). LED lighting has been added to all parking lots as well as most of the campus interior. Alarm systems, communications, outdoor lighting, emergency phones in elevators and blue light emergency phones are tested by the elevator company, facilities, TeCS and campus safety on a regular basis. Any necessary maintenance issues are reported to the facilities and TeCS departments for repairs. Periodic lighting surveys are conducted and lighting improvements are routinely evaluated. Administrators from student services, campus safety, facilities and other concerned areas review these results. Additionally, the director of facilities and construction and the director of campus safety meet to discuss campus security and access issues of pressing concern.

QUICK TIPS

- When calling campus safety or 911, stay on the phone with the dispatcher until they no longer need you.
- Provide as much information about the suspect(s) as possible (e.g., number of suspects, male/female, height, weight, age, race, clothing head to toe, distinguishing marks, direction of travel, vehicle information, etc.).
- If you have more information and it is safe to do so, make yourself available by staying in the area, but do not interfere.
- Program the numbers of local law enforcement agencies into your cell phone:

Citrus College Campus Safety:

626-914-8611

Glendora Police Department:

626-914-8250

Azusa Police Department:

626-812-3200

APU Campus Safety:

626-815-3898

***"If you see something, say something.
Safety is everyone's business."***

EMERGENCY RESPONSE

EMERGENCY OPERATIONS PLAN

As stipulated in Administrative Procedure (AP) 3505, Citrus College has in place an Emergency Operations Plan that is designed to effectively coordinate the use of college and community resources to protect life and property immediately following a major natural, accidental disaster or emergency. It is activated whenever an emergency affecting the campus cannot be controlled through normal channels. The primary emergencies outlined by this plan are biological and environmental emergencies (e.g., bombs and explosives, disturbances and demonstrations, earthquake, fire, flooding, shootings, terrorism, and governmental response to pandemic flu). The college's partial or total response to natural disasters or campus-wide emergencies will be based on the magnitude of the emergency. Generally, response to a major emergency situation will progress from local, to regional, to state, to federal involvement.

The Emergency Operations Plan applies the principles of the Standardized Emergency Management System (SEMS), the concept of Incident Command System (ICS) and the National Incident Management System (NIMS), creating a customized plan for Citrus College. SEMS is the set of principles developed for coordinating state and local emergency response in California. SEMS provides for a multiple level emergency response organization, and it is intended to structure and facilitate the flow of emergency information and resources within and between the organizational levels: the field response, local government, operational areas and regions.

Emergency responses to any major emergency are to be conducted within the framework of the Emergency Operations Plan.

Purpose

The Emergency Operations Plan is the district's planned response to all hazards on or affecting the campus or surrounding community. The plan will be activated by the district superintendent/president or his/her designee. The Emergency Operations Plan details actions and responsibilities for all employees of the district, including those on the Emergency Operations Center (EOC) staff.

Responsibility

Government Code Sections 2100-3101 state all employees of the district are declared civil defense workers during emergencies, subject to such defense activities as may be assigned to them. Federal and state regulations further state that all employees of the district must be trained and qualified in specified Federal Emergency Management Agency (FEMA) courses depending on an employee's emergency responsibilities.

Emergency Operations Center

The EOC will be activated during emergency situations that warrant a collaborative response. The superintendent/president or their designee will activate the EOC. The EOC may be staffed by one or more key administrators depending on the situation and response. The EOC staff will direct the district's response to an emergency situation, coordination with outside agencies and requests for outside support. The EOC staff will be aided in their duties by trained emergency information officers (EIOs) and emergency response teams from the district.

The EOC is composed of key administrators, managers and employees from various departments. The EOC shall:

- Declare a major emergency in the event of earthquake, explosion, flood, etc.
- Assess the overall disaster based on reports from area managers
- Initiate the emergency notification chain (call block of employees)
- Mobilize any additional staff to heavily damaged areas
- Determine the "all-clear" when a disaster is over

All press releases will be prepared by the public information officer (PIO). In his/her absence, the incident commander or superintendent/president designee will designate an individual responsible for this function.

Preparedness

The district's preparedness is based on pre-staged supplies, training and awareness, emergency drills, and support agreements with civil and private agencies. All employees of the district will receive training in responding to and managing emergency situations according to federal and state laws and regulations. The best response to emergency situations is preparedness.

Emergency Chain of Command

A SEMS/NIMS/ICS organizational chart can be found on page 12 of the Citrus College Emergency Operations Plan.

Concept of Operations

For planning purposes, Citrus College has established three levels of response to emergencies, which are based on the severity of the situation and the availability of campus resources.

Level One

A minor to moderate incident where campus resources are adequate and available.

Level Two

A moderate to severe emergency where campus resources may not be adequate and mutual aid may be required on a larger basis. A PROCLAMATION OF EMERGENCY is determined by the superintendent/president or his/her designee.

Level Three

A major disaster where resources in or near the impacted areas are overwhelmed and extensive city, county, state and/or federal resources are required. The superintendent/president or his/her designee will declare a PROCLAMATION OF EMERGENCY.

The Emergency Operations Plan provides for a full emergency response by the college for an incident. However, only those sections of the response organization that are required to address the situation at the time are activated. For example, a level one disaster occurring on campus would require minimal activation of the plan, whereas a more serious situation would require increased activation.

Management and Control

The superintendent/president or his/her designee establishes the basic policies, which govern the emergency management organization, declares a campus emergency when required and acts as the highest level of authority during an emergency. The Emergency Operations Plan is under the executive management of the incident commander and under the operational direction of the superintendent/president.

Plan Goals and Objectives

The major goals of the Emergency Operations Plan are:

- The preservation of life
- The protection of property
- The continuity of campus operation

The overall objective is to ensure the effective management of emergency forces involved in preparing for and responding to situations associated with emergencies. This will include:

- Overall managing and coordinating of emergency operations to include, as required, on-scene incident management
- Coordinating or maintaining liaison with appropriate federal, state and other local governmental agencies and appropriate private sector organizations
- Requesting and allocating resources and other related support
- Establishing priorities and adjudicating conflicting demands for support
- Coordinating inter-jurisdictional mutual aid
- Activating and using communication systems
- Preparing and disseminating emergency public information
- Disseminating community warnings and alerts
- Managing the movements and reception of persons in the event that an evacuation is ordered
- Collecting, evaluating and disseminating damage information and other essential data
- Responding to requests for resources and other support
- Restoring essential services

Plan Activation

When an emergency situation arises, the incident commander will activate the Emergency Operations Plan. Assigned Citrus College personnel and equipment will be utilized to provide priority protection for the following:

- The preservation of life
- The protection of property
- The continuity of campus operation

The manner in which Citrus College personnel and equipment will be used will be determined by the operational plan, which is under the direction of the incident commander.

When the plan is activated, the EOC will also be activated. The EOC is the area where all district emergency response team personnel are to meet in the event of an emergency.

The superintendent/president or designee is responsible for notifying the incident commander to deactivate the emergency plan and the EOC when he/she deems it appropriate.



Crisis Action Team

Per the Emergency Operations Plan, the crisis action team, or CAT, will confirm there is a significant emergency, determine whom to notify and how, and initiate a Citrus Alert. The CAT consists of:

- Superintendent/President, Dr. Greg Schulz
- Vice President of Student Services, Dr. Richard F. Rams
- Vice President of Finance and Administrative Services, Claudette E. Dain
- Vice President of Academic Affairs, Dr. Dana Hester
- Executive Director of Human Resources, Dr. John Albert
- Director of Facilities and Construction, Fred Diamond
- Director of Campus Safety, Ben Macias

The CAT will assess and confirm the emergency's significance and will notify the campus community accordingly.

EMERGENCY NOTIFICATION

Citrus Alert

Procedures are in place to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees on campus. Citrus College contracts with Rave Alert, which provides the ability to send voice, email and SMS/text messages to all students and employees. In the event of a significant emergency, the college's emergency notification system, Citrus Alert, will be activated.

Citrus Alert enables the college to communicate with students and employees quickly in the event of an emergency.

A Citrus Alert will be sent only to inform students and employees of an imminent emergency, such as a natural disaster (e.g. fire, earthquake, flooding), threat of violence, chemical hazard or other significant events, such as a school closing or power outage. The Citrus Alert system will send messages to student-provided email addresses and employees' Citrus College email addresses, as well as up to six phone numbers. The Citrus Alert system can also send a text message to a user's cell phone. Test messages are sent approximately once per semester.

To receive Citrus Alerts, students and employees can submit or update their emergency contact information online at <https://my.citruscollege.edu/task/all/citrus-alert-emergency-notifications>

Students must have a WingSpan ID number and PIN to register. Employees without WingSpan access may obtain their ID and PIN from the human resources office.

Note: It may take six to 24 hours to update your email address in the system.

More information about Citrus Alert can be found at www.citruscollege.edu/citrusalert.



Timely Warnings

In the event that a situation arises on or off campus that, in the opinion of the director of campus safety and the vice president of student services, constitutes an ongoing or continuing threat, a campus-wide timely warning will be issued. As outlined in AP 3515, Reporting of Crimes, the district shall publish warnings to the campus community about crimes that are considered to represent a continuing threat to other students and employees in a manner that is timely and will aid in the prevention of similar crimes. The information shall be disseminated by the college's public information officer (PIO), in consultation with the superintendent/president. The warning will be issued through announcements, posted notices and emails. Registered students and employees will receive notifications via email. In addition, the warning may also be posted throughout campus, as well as in the college's student newspaper, the Clarion. Anyone with information warranting a timely warning should report the circumstances to campus safety at 626-914-8611, or in person at the Campus Safety Building, 1000 W. Foothill Blvd., Glendora, CA 91741.

Emergency Notification to the Larger Community

As indicated in the Emergency Operations Plan, the PIO is responsible for preparing and disseminating emergency public information regarding the incident size, cause, ongoing situation, resources and other matters of interest associated with the emergency.

The PIO provides information to employees, students and the general campus community. Additionally, the PIO is the point of contact for the public and the news media, coordinating press releases, communicating with other agencies and holding news conferences as necessary.

The PIO is also responsible for establishing a rumor control center and assisting with plans for the rapid release of emergency instructions and information to the public through all available means.

The Citrus College PIO is Lisa McPheron, executive director of strategic communications, marketing and public affairs. She may be reached at 626-914-8873 or lmcpheron@citruscollege.edu.

EVACUATION PLAN

The emergency evacuation of a building or buildings or the entire campus may be required due to emergency situations including, but not limited to, fire, explosion, earthquake, power outage or other major crises. All fire alarms are to be treated as authentic warnings whether they prove to be false alarms or not. Evacuation plans are building specific and designed to move everyone out of the threatened buildings or areas and toward an evacuation area as safely and quickly as possible.

Emergency Evacuation Assistance Areas

In compliance with the federal Americans with Disabilities Act, Citrus College has established emergency evacuation assistance areas in multi-story buildings to help students and employees with disabilities. Campus buildings affected by this requirement include: AD, CI, ED, FH, LI, MA, PC, PS, SS, TC, VA and VT.

Each floor of multi-story buildings has two emergency evacuation assistance areas with direct access to a nearby stairwell exit. These areas are clearly marked with a blue and white universal handicap symbol. If a student or employee is unable to safely reach the ground floor unassisted, they will be provided assistance.

During a major emergency or power outage, elevators may not be in operation. In any emergency evacuation, campus safety and/or college designated emergency responders will assist any person with a disability to safely evacuate a campus building.

Fire Alarm Signal

A fire alarm is located in every building on campus. If an alarm sounds, strobe lights are also activated. When a fire alarm is activated, campus safety personnel will direct occupants to evacuate the building. All occupants are to completely clear the building.

Evacuation Gathering Areas

Upon evacuating the building, students and employees are to stay in an area directed by campus safety staff or emergency response personnel. All evacuees are to keep a minimum of 150 paces away from buildings. Additionally, evacuation assembly areas are to be a safe distance away from imminent danger, such as falling debris from trees, power lines, antennas and/or buildings. Evacuees are to remain clear of service roads, stairways, fire hydrants and red zones, as emergency personnel and their vehicles will be utilizing those areas.

Return to Buildings

Upon the evacuation of a building, students and employees are not allowed to re-enter the building until campus safety and/or emergency responders have inspected the building and have deemed it all clear for resumption of normal activities. The "all-clear" is only given after the emergency has been completely resolved and the strobes have been turned off, not when the alarm has been silenced.

TESTING

To maintain campus preparedness, different methods for testing the emergency notification system, Citrus Alert, are explored and executed. Test messages are sent once per semester. Annual tests/reviews and procedures are conducted for emergency radio testing, review of the college's Emergency Operations Plan and table top exercises for EOC staff. In conjunction with all campus evacuation drills, fire alarm drills and building evacuations are held at least twice per semester in various buildings throughout campus. Fire drills are unannounced to the general student body and staff.



EMERGENCY RESPONSE PUBLICATIONS

Emergency preparedness plans have been established at Citrus College. Evacuation maps and emergency response procedures flip charts are posted in classrooms and offices by environmental health and safety. Employees are given a pocket-sized informational flip chart, which includes maps of evacuation gathering areas and emergency medical supplies. This information can also be downloaded on a smart phone via a QR code. Additionally, employees are given a brochure titled "Safety Guidelines and Emergency Procedures." Campus emergency information, including important emergency and safety-related documents and web links, may be accessed at www.citruscollege.edu/general/campussafety/erp.html

Employees may also obtain copies of evacuation routes, safety guidelines and procedures, and emergency response flipcharts by contacting Environmental Health and Safety at 626-914-8704 or by emailing Mike Ramos at mramos@citruscollege.edu.

A complete text of the college's written plans and procedures pertaining to emergency response are located within in the Emergency Operations Plan.





FOLLOW US



@citrus.college



@citruscollege



@citruscollege



@citruscollege



@citrus college



@citruscollegetv



1000 W. Foothill Blvd.
Glendora, CA 91741
626-914-8611



campussafety@citruscollege.edu
www.citruscollege.edu

Citrus Community College District Board of Trustees

Ms. Laura J. Bollinger

President

Claremont and portions of Pomona and La Verne Representative

Dr. Anthony Contreras

Vice President

Azusa and portions of Duarte Representative

Dr. Randa B. Wahbe

Clerk/Secretary

Monrovia/Bradbury and portions of Duarte Representative

Mr. Steven Bluit Flowers

Member

Glendora and portions of San Dimas Representative

Dr. Cheryl Alexander

Member

Duarte and portions of Azusa, Monrovia, Arcadia, Covina and Irwindale Representative

Mr. Philip A. Ramos

Student Trustee

Dr. Greg Schulz

Superintendent/President