



**Supervisor/Confidential**  
**Effective July 1, 2024**

| RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5   | STEP 6   | STEP 7   |
|-------|----------|----------|----------|----------|----------|----------|----------|
| 1     | \$4,794  | \$5,034  | \$5,286  | \$5,550  | \$5,828  | \$6,119  | \$6,425  |
| 2     | \$5,034  | \$5,286  | \$5,550  | \$5,828  | \$6,119  | \$6,425  | \$6,746  |
| 3     | \$5,286  | \$5,550  | \$5,828  | \$6,119  | \$6,425  | \$6,746  | \$7,083  |
| 4     | \$5,550  | \$5,828  | \$6,119  | \$6,425  | \$6,746  | \$7,083  | \$7,437  |
| 5     | \$5,828  | \$6,119  | \$6,425  | \$6,746  | \$7,083  | \$7,437  | \$7,809  |
| 6     | \$6,119  | \$6,425  | \$6,746  | \$7,083  | \$7,437  | \$7,809  | \$8,199  |
| 7     | \$6,425  | \$6,746  | \$7,083  | \$7,437  | \$7,809  | \$8,199  | \$8,609  |
| 8     | \$6,746  | \$7,083  | \$7,437  | \$7,809  | \$8,199  | \$8,609  | \$9,039  |
| 9     | \$7,083  | \$7,437  | \$7,809  | \$8,199  | \$8,609  | \$9,039  | \$9,491  |
| 10    | \$7,437  | \$7,809  | \$8,199  | \$8,609  | \$9,039  | \$9,491  | \$9,966  |
| 11    | \$7,809  | \$8,199  | \$8,609  | \$9,039  | \$9,491  | \$9,966  | \$10,464 |
| 12    | \$8,199  | \$8,609  | \$9,039  | \$9,491  | \$9,966  | \$10,464 | \$10,987 |
| 13    | \$8,609  | \$9,039  | \$9,491  | \$9,966  | \$10,464 | \$10,987 | \$11,536 |
| 14    | \$9,039  | \$9,491  | \$9,966  | \$10,464 | \$10,987 | \$11,536 | \$12,113 |
| 15    | \$9,491  | \$9,966  | \$10,464 | \$10,987 | \$11,536 | \$12,113 | \$12,719 |
| 16    | \$9,966  | \$10,464 | \$10,987 | \$11,536 | \$12,113 | \$12,719 | \$13,355 |
| 17    | \$10,464 | \$10,987 | \$11,536 | \$12,113 | \$12,719 | \$13,355 | \$14,023 |
| 18    | \$10,987 | \$11,536 | \$12,113 | \$12,719 | \$13,355 | \$14,023 | \$14,724 |
| 19    | \$11,536 | \$12,113 | \$12,719 | \$13,355 | \$14,023 | \$14,724 | \$15,460 |
| 20    | \$12,113 | \$12,719 | \$13,355 | \$14,023 | \$14,724 | \$15,460 | \$16,233 |

**RANGE**

- 6 Administrative Assistant, Human Resources (Confidential)
- 6 Administrative Assistant, Superintendent/President's Office (Confidential)
- 6 Facilities Rental Supervisor
- 7 Custodial Supervisor
- 7 EOPS/CARE Supervisor
- 7 Physical Education/Athletics Facilities Supervisor
- 7 Student Life Supervisor
- 8 Environmental Health & Safety Programs Supervisor
- 9 Grounds Supervisor
- 9 Library Supervisor
- 9 Maintenance Supervisor
- 10 Career Technical Education Programs Supervisor
- 10 Executive Assistant to the Superintendent/President (Confidential)
- 10 Performing Arts Promotion and Operations Supervisor
- 10 Performing Arts Technical Supervisor
- 10 VPA Academic Production and Promotions Supervisor
- 11 Basketball Program Coordinator (Men's)
- 11 Basketball Program Coordinator (Women's)
- 11 Foster/Kinship Education and Resources Planning Supervisor
- 11 Learning Center Programs Supervisor
- 11 Reprographics/ Mail Services Supervisor
- 11 Soccer Program Coordinator (Women's)
- 12 Communications Supervisor
- 13 Football Program Coordinator
- 13 International Students Supervisor
- 15 Enterprise Systems Supervisor
- 15 Payroll/Benefits Supervisor
- 15 Technology Operations & Support Services Supervisor
- 20 Mental Health Supervisor

| LONGEVITY                                                                                                    |
|--------------------------------------------------------------------------------------------------------------|
| After 9 full years of service an additional 5.0% above base                                                  |
| After 14 full years of service an additional 5.0% (compounded as salary a total of 10.25% above base salary) |
| After 19 full years of service an additional 5.0% (compounded as a total of 15.76% above base salary)        |
| After 24 full years of service an additional 5.0% (compounded as a total of 21.55% above base salary)        |
| After 29 full years of service an additional 5.0% (compounded as a total of 27.63% above base salary)        |

**Supervisor/Confidential Employees are Overtime Exempt**

Effective 07/01/24.

Board approved 01/17/23 and xx/xx/xx

Revised 11/25/24 and xx/xx/xx