



## MANAGEMENT SALARY SCHEDULE Effective July 1, 2025

|    | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    |   |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|
| 13 | \$133,262 | \$138,594 | \$144,139 | \$149,904 | \$155,901 | \$162,135 | \$168,623 | \$175,370 | Director of Continuing Education  |
| 21 | \$133,529 | \$138,869 | \$144,421 | \$150,198 | \$156,209 | \$162,454 | \$168,954 | \$175,714 | Director of Campus Safety   |
| 21 | \$133,529 | \$138,869 | \$144,421 | \$150,198 | \$156,209 | \$162,454 | \$168,954 | \$175,714 | Enterprise Services Manager   |
| 29 | \$140,352 | \$145,968 | \$151,805 | \$157,879 | \$164,193 | \$170,762 | \$177,593 | \$184,700 | Associate Director of Business Services                                     |
| 29 | \$140,352 | \$145,968 | \$151,805 | \$157,879 | \$164,193 | \$170,762 | \$177,593 | \$184,700 | Associate Director of Facilities and Construction                           |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Disabled Students Programs and Services                         |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Dual Enrollment   |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of EOPS, CARE, and CalWORKS  |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Financial Aid   |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Foundation  |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Grants  |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Haugh Performing Arts Center                                    |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Outreach  |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Student Equity and Success Programs                             |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Student Support Services  |
| 33 | \$142,443 | \$148,142 | \$154,064 | \$160,228 | \$166,639 | \$173,305 | \$180,236 | \$187,443 | Director of Veterans Success Center   |
| 49 | \$149,648 | \$155,637 | \$161,862 | \$168,335 | \$175,071 | \$182,072 | \$189,353 | \$196,929 | Associate Director of Fiscal Services                                       |
| 49 | \$149,648 | \$155,637 | \$161,862 | \$168,335 | \$175,071 | \$182,072 | \$189,353 | \$196,929 | Director of Employee Relations and Title IX                                 |
| 49 | \$149,648 | \$155,637 | \$161,862 | \$168,335 | \$175,071 | \$182,072 | \$189,353 | \$196,929 | Director of Human Resources Operations                                      |
| 57 | \$153,423 | \$159,561 | \$165,947 | \$172,582 | \$179,485 | \$186,667 | \$194,132 | \$201,898 | Director of Diversity, Equity, Inclusion, and Accessibility+                |
| 57 | \$153,423 | \$159,561 | \$165,947 | \$172,582 | \$179,485 | \$186,667 | \$194,132 | \$201,898 | Director of Health Sciences   |
| 65 | \$158,975 | \$165,334 | \$171,948 | \$178,828 | \$185,981 | \$193,421 | \$201,156 | \$209,201 | Associate Dean of Academic Affairs  |
| 65 | \$158,975 | \$165,334 | \$171,948 | \$178,828 | \$185,981 | \$193,421 | \$201,156 | \$209,201 | Director of Business Services   |
| 65 | \$158,975 | \$165,334 | \$171,948 | \$178,828 | \$185,981 | \$193,421 | \$201,156 | \$209,201 | Director of Enterprise Systems  |
| 65 | \$158,975 | \$165,334 | \$171,948 | \$178,828 | \$185,981 | \$193,421 | \$201,156 | \$209,201 | Director of Facilities and Construction                                     |
| 65 | \$158,975 | \$165,334 | \$171,948 | \$178,828 | \$185,981 | \$193,421 | \$201,156 | \$209,201 | Director of Technology Operations and Support Services                      |
| 73 | \$167,130 | \$173,817 | \$180,767 | \$187,999 | \$195,518 | \$203,340 | \$211,473 | \$219,933 | Executive Director of Strategic Communications Marketing and Public Affairs |
| 77 | \$181,613 | \$188,881 | \$196,439 | \$204,294 | \$212,466 | \$220,967 | \$229,801 | \$238,991 | Dean  |
| 77 | \$181,613 | \$188,881 | \$196,439 | \$204,294 | \$212,466 | \$220,967 | \$229,801 | \$238,991 | Director of Fiscal Services   |
| 77 | \$181,613 | \$188,881 | \$196,439 | \$204,294 | \$212,466 | \$220,967 | \$229,801 | \$238,991 | Director of Institutional Research, Planning and Effectiveness              |
| 81 | \$191,180 | \$198,827 | \$206,778 | \$215,051 | \$223,653 | \$232,599 | \$241,903 | \$251,581 | Chief Technology Officer  |
| 81 | \$191,180 | \$198,827 | \$206,778 | \$215,051 | \$223,653 | \$232,599 | \$241,903 | \$251,581 | Executive Director of Human Resources                                       |
| 89 | \$219,827 | \$228,623 | \$237,765 | \$247,279 | \$257,165 | \$267,453 | \$278,153 | \$289,279 | Vice President  |

Initial placement on the salary schedule for newly hired managers will be at Step 1; however, the Superintendent/President may recommend to the Board of Trustees an initial salary placement at a higher rate.

Advancement to the next step will occur on July 1 of each year if the manager has spent at least six full months at the current step. If not, advancement to the next step will occur the following July 1.

Two and one-half percent (2.5%) will be granted to those managers who have verified an earned doctorate from an accredited institution. The salary adjustment will be effective on the first of the month following the receipt of verification of completion of all requirements.